American Association of Community Colleges
Apprenticeships at Community Colleges
December 1, 2026

8:00 AM – 8: 30 AM
Breakfast and networking

8:30- 8:50
Welcome: Dr. DeRionne Pollard, President/CEO, AACC
Remarks: Chris MacLarion, Director of the Maryland Department of Labor's Office of Apprenticeship

9:00 to 9:45 AM
Non-traditional Apprenticeships: Group Sponsor Model
A showcase of a group-sponsor model, funded by a grant from the US Dept of Labor. Expansion of apprenticeships to non-traditional fields such as mental health care and teaching creates a new model for earn-while-learn experiences that also fill workforce needs.

Community College of Baltimore County (CCBC), Maryland

- Jay Bouis, Assistant Dean, Applied Technology and Logistics, CCBC
- Elizabeth Wojtisek, Project Director, Apprenticeship Center CCBC
- Shinelle Oglesby, Urban Trauma Counseling Center (employer)
- Margo Murphy, Summit Community Health Inc (employer)
- Ronnie Goddard, Summit Community Health, (apprentice)
- Anthony Patrick, Urban Trauma Counseling Center (apprentice)
- Chris MacLarion, Director of the Maryland Department of Labor's Office of Apprenticeship

9:50 – 10:45 AM : Building Apprenticeships through Intentional Partnership
Sponsors, intermediaries, and colleges have to collaborate intensively to create high-quality, registered apprenticeships: this showcase of a health care apprenticeship addresses some of the opportunities and challenges inherent in such partnerships.

Howard Community College (HCC), Maryland
- Jeffrey Richmond, Director of Apprenticeship & Workforce Innovation, Workforce, Career, and Community Education, HCC
- Dr. Modupè Savage, Senior Director for Academic–Practice Partnerships and the Academy at MedStar Health (employer)
- Victoria Butler, Senior System Director, Nursing Professional Development, MedStar Health (employer)
- Ryan Hatkevich, MedStar, (apprentice)

10:50- 11:55 AM : Solving Real World Challenges in Apprenticeships

This panel explores apprenticeships through the lens of research, federal funding, and large employers. It demonstrates how these sectors work together with community college to fuel the pipeline of skilled workers in high-demand fields.

Greenville Technical College, South Carolina

- Kelvin Byrd, Vice President and Chief Economic Development Officer, Greenville Technical College
- Todd Cohen, Sr. Lead of Strategic Workforce Development at Lockheed Martin (employer)
- Amanda Ahlstrand, Managing Director in the Workforce Policy and Programs, American Institutes for Research

12:00- 12:50 PM: The Future of Apprenticeships: Scaling, Policy, and Regional Innovation

A forward-looking conversation on how community colleges can lead the next wave of apprenticeship expansion through industry sectors. In alignment with local workforce systems, apprenticeships can create talent pipelines that serve national priorities.

Tidewater Community College (VA)/Delaware County Community College (PA)

- Caitlin Dawson, Director of Apprenticeship Programs, Tidewater Community College
- Karen Kozachyn, vice president, workforce & economic development, Delaware County Community College
- Darrell Wells, President, Structural Mechanical Systems (employer)
- Jordan Mull, Structural Mechanical Systems (apprentice)
- Chris Mason, General Manager, Quality Coatings

12:55-1: 00

Closing: Meghan Gibbons, Chief Strategy and Impact Officer, AACC

1:00-2:00

Networking