



ADVANCED TECHNOLOGICAL EDUCATION **FUTURE LEADERS FELLOWS**

**2024
REQUEST FOR
APPLICATIONS**

**DEADLINE:
TUESDAY,
APRIL 30, 2024**

The American Association of Community Colleges (AACC) is pleased to announce a Request for Applications for the **2024 ATE Future Leaders Fellows program**. AACC invites applications from two-year college professionals from member colleges seeking to advance their leadership skills and contribute to a national dissemination effort on STEM technician education and capacity building.

Funded by the National Science Foundation (NSF) through its Advanced Technological Education (ATE) program, this new initiative is designed to enable community college professionals to participate in the AACC John E. Roueche Future Leaders Institute (FLI) or Future Presidents Institute (FPI) and serve as program ambassadors to help raise awareness of the STEM technician education landscape, and the opportunities and resources available through NSF ATE funding.

The ATE Future Leaders Fellows program aims to develop community college leaders with the competencies to support business and industry relationships, build STEM capacity, and support a campus culture of innovation to prepare students for the future of work.

AACC will select up to four Fellows to participate in a year-long program, which centers around required participation at one of the following leadership institutes.

The **AACC John E. Roueche Future Leaders Institute (FLI)** is a 3-day seminar designed for department chairs, deans, assistant/associate deans, or directors who look to advance into a senior leadership role. The Roueche – FLI provides participants with the opportunity to hone leadership skills and engage in a dialogue with experienced community college leaders and develop a network of colleagues from around the country.

The **AACC Future Presidents Institute (FPI)** is a hands-on 3-day intensive program designed for senior leaders aspiring to the community college presidency. The faculty for the institute is drawn from the community college leadership field and are highly skilled presidents, chancellors, and groundbreaking leaders. Institute faculty leverage their community college leadership expertise and field-based practical skills to create new knowledge and enduring concepts that shape the practice of community college leadership.



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FLI and FPI will be held concurrently on **June 24-26, 2024**, in Washington, D.C. As part of the application process, applicants will be asked to indicate which AACC Leadership Institute they would attend if selected as an ATE Future Leaders Fellow.

Fellows receive registration and full travel support to participate in an AACC Leadership Institute and to attend select dissemination events such as the 2024 ATE Principal Investigators' Conference, 2025 Workforce Development Institute, and/or AACC's Annual Meeting; have access to networking and resource-sharing opportunities; and receive professional development built upon AACC's *Competencies for Community College Leaders*.

As part of FLI and FPI, Fellows receive individualized executive coaching and cover content on the following topics: Embracing the Community College Mission; Understanding Governance, Institutional Policy, and Legislation; Supporting Student Success; Understanding Interpersonal Relationships, Personal Philosophy, and Management Skills; Managing the Foundational Aspects of the Institution: Strategic Planning, Financial Management, Accreditation, and Technology; Using Data for Decision-Making; Advocating, Mobilizing, and Motivating Others to Support the Goals of the Community College; Cultivating Relationships Across Sectors; Taking on the Role of Community College Spokesperson; Creating a Culture of Innovation; and Building Your Leadership Strengths.

PROGRAM ELIGIBILITY

Program Eligibility

AACC welcomes applications from community college professionals with a strong commitment to STEM technician education. Individuals interested in applying to be an ATE Future Leaders Fellow must meet the following criteria:

- Currently serve as an employee of an AACC member college.
- Be a U.S. Citizen, national, or permanent resident.
- Have a minimum of three (3) years' experience as a faculty member, administrator, or staff in a community college, preferably in a STEM-related field.
- Demonstrate knowledge of the National Science Foundation's Advanced Technological Education (ATE) program by having direct experience working on an ATE grant within the past five (5) years, such as serving as a Principal Investigator, Co-Principal Investigator, grant team member, and/or providing administrative oversight.
- Dedication to pursuing career advancement and sharing the importance of STEM technician education and the resources and impact of the NSF ATE program.

PROGRAM RESPONSIBILITIES

Program Opportunities & Responsibilities

ATE Future Leaders Fellows are expected to engage in a year-long professional development, networking, and dissemination opportunity designed to grow leaders from within the ATE community. Fellows receive registration and full travel support and are required to meet the following program responsibilities.

- Serve as an ATE Future Leaders Fellow for a period of one year beginning May 20, 2024 – April 19, 2025.
- Participate in an Orientation Meeting to be held virtually on Wednesday, May 22 from 2:00 – 3:00 p.m. EDT.
- Actively engage and participate in the AACC John E. Rouche Future Leaders Institute (FLI) or AACC Future Presidents Institute (FPI) held June 24-26, 2024, in Washington, D.C.
- Help to increase the overall exposure to and understanding of the National Science Foundation's ATE program by providing testimonials and dissemination support.
- Participate in a one-hour media and communications virtual training session provided by AACC to be scheduled to take place by September 1, 2024.
- Conduct presentation(s) on the ATE Future Leaders Fellows program and the resources of the NSF ATE program at AACC conferences and events as requested, to potentially include the 2024 ATE Principal Investigators' Conference to be held October 23-25, 2024, in Washington, D.C.; AACC's Workforce Development Institute to be held in January 2025 in San Diego, CA; and/or AACC's Annual Meeting to be held in Spring 2025 (dates/location TBA).

HOW TO APPLY

- Work closely with AACC and the other ATE Future Leaders Fellows to share ideas, resources, issues, and outcomes through participating in 2-3 virtual one-hour check-in meetings scheduled throughout the fellowship period.
- Provide feedback through a program evaluation survey and other reporting activities as identified by AACC or its external evaluator.

1. Complete the Application Package

- Fellow Application Form Online
- Resume or CV (PDF format)
- Two Letters of Recommendation
 - One letter from your college's President/CEO or from the Vice President/Provost that oversees your department.
 - One letter from an ATE Principal Investigator, Co-Principal Investigator, or grant team member directly affiliated with your ATE work.
- Professional Headshot (300 dpi in JPEG or PNG format)

2. Submit the Application Package

Please fill out the application form online and upload your resume/CV, two letters of recommendation, and your professional headshot through the submission link at www.aacc.nche.edu/ATEFellows.

Deadline: Tuesday, April 30, 2024, at 5:00 p.m. Local Time.

APPLICATION SUMMARY

Deadline: Tuesday, April 30, 2024, at 5:00 p.m. Local Time.

Eligible Applicants: Community college employees of AACC member colleges; U.S. citizens, national, or permanent residents; with dedication to career advancement and sharing the importance of STEM technician education and the resources and impact of the NSF ATE program.

Criteria: A minimum of three (3) years' experience as a faculty member, administrator, or staff in a community college, preferably in a STEM-related field; demonstrated knowledge of the National Science Foundation's Advanced Technological Education (ATE) program; and direct experience working on an ATE grant within the past five (5) years, such as serving as a Principal Investigator, Co-Principal Investigator, grant team member, and/or providing administrative oversight.

Travel/Registration Support: Full registration costs and travel expenses will be covered for ATE Future Leaders Fellows to attend either the AACC John E. Roueche Future Leaders Institute (FLI) or Future Presidents Institute (FPI) on June 24-26, 2024; and to participate in other potential dissemination events such as the 2024 ATE Conference; 2025 Workforce Development Institute; and/or 2025 AACC Annual Meeting.

Commitment: Fellows must work in a collaborative relationship with AACC and the other ATE Future Leaders Fellows in accordance with the "Program Opportunities & Responsibilities" section of this application. Attend the virtual orientation meeting on Wednesday, May 22, a one-hour virtual media and communications training to be scheduled prior to September 1, 2024, and up to three subsequent check-in calls to be scheduled during the fellowship period. Participate in FLI or FPI currently scheduled to take place on June 24-26, 2024, in Washington, D.C. Participate and present in follow-up dissemination events as requested.

Program Duration: May 20, 2024 – April 19, 2025

Submission URL: www.aacc.nche.edu/ATEFellows

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APPLICATION FORM – ATE FUTURE LEADERS FELLOWS

Please submit your application online at www.aacc.nche.edu/ATEFellows.
The application fields that you will need to input are provided below for your reference.

Contact Information

Name

Title

Institution

Address

City, State, Zip Code

Phone

Email

Current Professional Experience

- In no more than one paragraph, describe the main duties and responsibilities of your current position.
- In your current position, to whom do you report?
- What do you consider to be your greatest professional strength and why?
- Share an example of a professional achievement of which you are especially proud.

NSF ATE Experience

- List the title and grant numbers of any NSF ATE grants that you have worked on in the past five years.
- Briefly describe your role in working with NSF ATE grant(s) over the past five years, i.e. have you served as a PI, Co-PI, grant team member, or provided administrative oversight?
- Summarize your most recent ATE grant-related duties and responsibilities.

Leadership Development

- Why do you want to be selected as an ATE Future Leaders Fellow?
- What are your professional goals in the next three to five years? How would serving as an ATE Future Leaders Fellow help to achieve those goals?

- If you are selected as an ATE Future Leaders Fellow, how would you help to spread the word about the significance of NSF ATE and STEM capacity building for community colleges?
- Have you participated in other leadership training programs or institutes? (Select one)
 - Yes
 - No
 - If yes, please provide the name of the program and the hosting organization.
- Based on your current position and career goals, please indicate which AACC Leadership Institute you would attend on June 24-26, 2024, if selected as an ATE Future Leaders Fellow.
 - **AACC John E. Roueche Future Leaders Institute (FLI)** designed for department chairs, deans, assistant/associate deans, or directors who seek to advance into a senior leadership role.
 - **AACC Future Presidents Institute (FPI)** designed for senior leaders aspiring to the community college presidency.

Additional Documentation

- **Resume/CV** – Upload your current resume/CV. (PDF format)
- **Two Letters of Recommendation**
 - Upload a letter of recommendation from your college’s President/CEO or from the Vice President/Provost that oversees your department. (PDF format)
 - Upload a letter of recommendation from an ATE Principal Investigator, Co-Principal Investigator, or grant team member directly affiliated with your ATE work. (PDF format)

Professional Bio & Headshot

- Submit a short professional bio. (Max 175 words)
- Upload a professional headshot. (Min 300 dpi in JPEG or PNG format)



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