



December 12, 2022

Dear AACC Committee on Directors and Membership Services:

It is an honor to recommend Dr. Dorey Diab for the American Association of Community Colleges Board of Directors. I believe Dr. Diab exemplifies the qualities you seek in a board member. I make this assertion base on my eight years of working with Dorey as a fellow Chief Academic Officer, and the last seven years as a fellow president of neighboring colleges. In this decade and half of being associated with Dorey, I have witnessed his efforts to put students first in all endeavors and work to champion programs and ideas to improve student success. Additionally, Dorey has and continues to serve on many state and local committees tasked with improving education and the economy.

As a leader in education in Ohio Dorey's ability to communicate and build consensus have been exceptional. As the chair of the Ohio Association of Community Colleges Chief Academic Officers group and as chair of the Presidents Group, Dorey was able to take information from 23 different institutions and create a collective voice on complicated and at time contentious topics. He would then communicate the desire and stance of the group to the Ohio Department of Higher Education. In this role, and as a leader within the organization, Dorey excelled in communicating the needs of students, and the corresponding concerns of changes impacting institutions. Dorey is adept in his ability to understand, consolidate, and concisely articulate multiple, and at times, divergent views in a manner which is accepted by all involved.

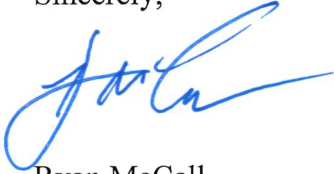
Dorey's personal story of success as an immigrant to the United States is sufficient to illustrate his ability to adapt and be sensitive to other cultures. His career path, culminating in the pinnacle of his profession, is illustrative of his impact on his field. Dorey has worked tirelessly to help students achieve a college education. He, more than most, understands the result of a college education, and based on my experience it is his mission to change the lives of students through education, the way his life changed through education. Dorey has championed many initiatives to provide access and reduce the cost of education for individuals in his community. Such efforts as the Tuition Freedom Scholarship program and leading the state grant program in Open Educational Resources are just two examples of many, where Dorey is positively impacting higher education in Ohio.

All of these are examples of what makes Dorey an excellent candidate to be a member on the AACC Board of Directors. However, I believe what makes Dorey an exceptional candidate is his work ethic and passion for helping others. In my 25 years working in higher education, I met only a few people who have more passion for ensuring students are successful. Dorey is a tireless advocate for students, his college, and the community. When I was selected to be

President of Marion Technical College, I was humbled and knew it would be the hardest thing I ever attempted. However, I was also aware that I would have a colleague and friend who would always be there to assist me as I learned how to be a president.

Dorey is a leader, colleague, friend, and mentor to many, and he will be an exceptional Board of Directors member. I know he will make the most of this opportunity, and he will bring a wealth of experience, knowledge, and leadership to the Board. It is in the highest regard that I recommend Dorey for this honor.

Sincerely,

A handwritten signature in blue ink, appearing to read "Ryan McCall", with a long horizontal flourish extending to the right.

Ryan McCall  
President  
Marion Technical College



*Office of the President*

December 9, 2022

AACC Committee on Directors and Membership Services  
C/O Dr. Angel M. Royal  
1 Dupont Circle NW, Suite 700  
Washington, DC 20036

Dear Dr. Angel:

It is my honor and pleasure to recommend North Central College President Dorey Diab to the AACC national board.

I have known Dr. Diab for approximately 30 years, and I can attest to his strong leadership, unwavering commitment to the community college mission, longtime involvement and support of AACC and its goals and his solid reputation in Ohio and beyond as an excellent, engaged and effective community college president.

I know Dorey has included his vita in applying for a position on the national board, so you should have an extensive list of his qualifications for this important role. I have absolutely no doubt that Dorey will add value to the national board's important work in governing AACC and representing our international network of community colleges. Now more than ever, at a time when our nation, our citizens and our employers rely on our community colleges to educate and prepare all Americans for high-demand careers, AACC needs the leadership of Dr. Dorey Diab and other experienced community college presidents.

Please contact me if I can provide further support to Dr. Diab's candidacy for the AACC national board.

Sincerely,

A handwritten signature in black ink that reads "Para M. Jones".

Para M. Jones, Ph.D.  
President



**Office of the President**  
1555 Newark Road, Zanesville, Ohio 43701  
740.454.2501 (fax) 740.454.0035

November 27, 2022

AACC Committee on Directors and Membership Services  
C/O Dr. Angel M. Royal  
1 Dupont Circle NW, Suite 700  
Washington, DC 20036

Dear Colleagues,

I am writing this letter of support for Dr. Dorey Diab's nomination to the ballot for the American Association of Community Colleges national board of directors. For three decades, Dr. Diab has been a tireless advocate for community colleges and the diverse students we serve.

I was introduced to Dr. Diab more than fifteen years ago, working on a multi-institutional project in Ohio funded by the Lumina Foundation. Since that time, we have continued to work closely, both as colleagues and collaborators. He is a consummate professional and is a leader among peers. As our career trajectories have followed a similar path and timeline, I have personally seen his leadership at the state-level, first as Chair of the Ohio Association of Community Colleges' Chief Academic Officers Council and most recently as Chair of the Presidents Council.

His resume and accomplishments speak for themselves. He has championed a culture of excellence during his tenure as president at North Central State College, he is a regular contributor at national meetings and conferences, and he has a long list of exemplary service to the community college sector at all levels. I believe that Dr. Dorey Diab is one of the most genuine and committed college presidents I have known, and as such, it is without hesitation that I support his nomination as a candidate for the AACC National Board of Directors.

Respectfully,

A handwritten signature in black ink, appearing to read "Chad M. Brown".

Chad. M. Brown, Ph.D.  
President