

December 21, 2022

AACC Committee on Directors and Membership Services c/o Dr. Angel M. Royal 1 Dupont Circle NW, Suite 700 Washington, D.C. 20036

To whom it may concern:

It is, indeed, a pleasure to write a letter of support on behalf of Jon Bauer. I have had the opportunity to work with Jon for the past four years or so in two different capacities and feel that he would make a formidable addition to the AACC Board of Directors for various reasons.

I first met Jon when we both served as commissioners on AACC's Commission on Small and Rural Colleges. From my first interactions with him through his contributions on the commission, it was clear that he was thoroughly committed to making sure that his students and those from all rural colleges had access to whatever they needed to be successful. He was always professional and collaborative in his interactions with colleagues and through his advocacy for students. Additionally, he was always well-prepared for our commission meetings and often contributed additional sources of information that may not have been known to others. All in an effort to allow us to have more robust discussions and make better-informed decisions.

Currently, Jon and I both serve on the board of the Rural Community College Alliance where Jon is a strong proponent of collective decision-making. He encourages all board members to lend a voice to conversation on all issues under consideration by the board and helps to keep everyone focused on the outcome for which we are all striving. In my time on this board, he has been a strong voice in advocating for our colleges, particularly those that are under resourced, such as those in rural areas. I have, also, found him to a strong and engaging communicator.

I recommend Jon to the board of AACC without hesitation. He will be a passionate supporter of the community college mission and will represent us well.

Sincerely,

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Marta Yera Cronin, Ed.D.

Dr. Marta Cronin, President 400 East Scenic Drive | The Dalles, OR 97058 541.506.6103 OFFICE LINE | president@cgcc.edu EMAIL



December 21, 2022

AACC Committee on Directors and Membership Services c/o Dr. Angel M. Royal 1 Dupont Circle NW, Ste. 700 Washington, DC 20036

Dear Dr. Royal

I have been asked to write a letter of support for Dr. Jon Bauer, President of East Central College, and his nomination for the 2023 AACC Board of Directors' election. I am honored to provide this letter of support on his behalf and can think of no one more qualified for such an opportunity. I consider Dr. Bauer to be an exceptional leader both as the President of East Central College, and as an advocate and leader for community colleges at the state and national level.

I am in my tenth year as President of Moberly Area Community College and have worked closely with Dr. Bauer for the past ten years serving together on the Missouri Community College Association's (MCCA) Presidents/Chancellors Council. Dr. Bauer is a respected leader among his peers and has the second longest tenure of any community college president in Missouri. His peers (including myself) look to him for his experience and knowledge on all the dynamics and issues faced by leaders working in the community college sector and higher education. He is one of the most insightful, well informed, and solution focused leaders I have ever known. I know for a fact that he is often the first contact for many of his peers when in need of consultation, advice, or a wise sounding board.

Dr. Bauer has not only been a respected and effective leader for East Central College and the Missouri Community College Association, he also been called upon by the Commissioner of the Missouri Department of Higher Education and Workforce Development to serve in leadership roles representing Missouri Community Colleges. He has frequently been involved in Missouri based initiatives and he has an outstanding reputation beyond the community college sector to include state government, legislators, and other institutions of higher education. I know he regularly participates in national conferences and professional development including AACC, ACCT and the Rural Community College Alliance where he is active in federal legislative advocacy.

Again, Dr. Jon Bauer is a truly exceptional leader who gets the "big picture" in the higher education landscape and is committed to the core values and mission of community colleges. This commitment is the reason he seeks this opportunity to serve on the AACC Board of Directors. I ask for support on Dr. Bauer's behalf, an outstanding and committed leader dedicated to the work of the American Association of Community Colleges.

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Sincerely,

July C. Lashly



## Jeffery C Lashley

President

Phone 660-263-4100 ext. 11213

Web www.macc.edu

Email jeffl@macc.edu

101 College Avenue, Moberly, MO 65270



December 19, 2022

AACC Committee on Directors and Membership Services c/o Dr. Angel M. Royal American Association of Community Colleges One Dupont Circle, NW Suite 410 Washington, DC 20036

Dear Dr. Royal,

I am pleased to submit this letter of support for **Dr. Jon Bauer**, President of East Central College. I have the utmost confidence in his abilities to serve on the board of directors for the American Association of Community Colleges.

I had the pleasure of meeting and working with Dr. Bauer on the AACC Commission for Small & Rural Colleges for three years and then as fellow Board members for the Rural Community College Alliance (RCCA) organization. Among many qualities, Jon is passionate of community colleges, has a strong legislative acumen, and brings significant experience in strategic planning.

Dr. Bauer has been at East Central College for over ten years where he has expended programs and services, increased enrollment, expanded intercollegiate athletics, and opened new facilities. As a former member of the AACC Board of Directors, I believe these skills will enhance the high quality and backgrounds of the current members of the Board.

I encourage my fellow AACC President's to consider Dr. Jon Bauer as a new member of the AACC Board of Directors. I cannot think of a more deserving individual. Please contact me at 540-863-2827, if I can provide any additional details.

Sincerely,

John J. Rainone

John J. Rainone, Ed.D. President