



December 10, 2021

Angel Royal, Ph.D.  
American Association of Community Colleges  
One Dupont Circle, NW Suite 410  
Washington, DC 20036

Dear Dr. Royal,

This letter is to endorse the candidacy of Dr. Donald "Guy" Generals for membership on the AACC Board of Directors. Previously Dr. Generals served as a vice president and a dean at multiple institutions.

At the Community College of Philadelphia, he implemented a school-wide Guided Pathways model that resulted in an increase in the three-year graduation rate and in retention. He developed the College's efforts in workforce development by adding a division for workforce and economic innovation and, he is currently overseeing the construction of a 70,000 square foot advanced technology center.

Dr. Generals is a leader in the economic development of Greater Philadelphia and has received many awards and honors for his work.

Thank you for your consideration.

Sincerely,

A handwritten signature in blue ink that reads "Alex Johnson". The signature is fluid and cursive, with the first name "Alex" and last name "Johnson" clearly visible.

Alex Johnson, Ph.D.



Office of the President  
One HACC Drive  
Harrisburg, PA 17110  
717-736-4100  
[www.hacc.edu](http://www.hacc.edu)

Dec. 6, 2021

Angel Royal, Ph.D.  
Chief of Staff  
American Association of Community Colleges  
One DuPont Circle, Suite 700  
Washington, D.C. 20036-1176

Greetings, Dr. Royal.

I enthusiastically nominate **Don “Guy” Generals**, Ed.D., president of Community College of Philadelphia (CCP), for consideration to become an American Association of Community Colleges board member.

Dr. Generals, the sixth president of CCP, has over 30 years of senior leadership experience in two- and four-year institutions of higher learning in New Jersey, New York and Pennsylvania. An engaged and community-oriented president, he serves on numerous boards (some in leadership roles) in his service region and throughout the nation. A scholar, he is also an accomplished author having published a book entitled, Booker T. Washington: The Architect of Progressive Education.

Serving with Dr. Generals as one of 15 Pennsylvania community college presidents for the past seven years, I know firsthand how hard he works to create an environment that supports diversity in thought, collaboration and innovation. In addition, he is a strong student advocate, especially for marginalized students.

Without hesitation, I strongly recommend Dr. Generals to you as a capable, committed, and focused professional who would contribute thoughtfully to the work of the board of directors. If you have any further questions about this nomination, please contact me at 717-731-2337.

**His contact information is as follows:**

Donald “Guy” Generals, Ed.D.  
President  
Community College of Philadelphia  
1700 Spring Garden St.  
Philadelphia, PA 19130  
215-751-8000  
[ggenerals@ccp.edu](mailto:ggenerals@ccp.edu)

Sincerely,

John J. “Ski” Sygielski  
President