Top row (above timeline):

Pre-Apprenticeship Talent Pool
- Students
- Veterans/Existing Service Personnel
- New Collar Workforce

Industry Coalition
- Identify WBL Opportunities (Internships, Co-Op, FWS)
- Select Pre-apprentices

Complete Pre-Apprenticeship
- Industry Coalition Partners Offer Registered Apprenticeship Opportunity

Wake Tech
- Registered Apprenticeship Program Administrator

Graduation
- Receive Full-Time Job Offer
- Awarded Registered Apprenticeship Certificate from Apprenticeship**NC** and USDOL my Apprentice credential

Bottom row (below timeline):

Industry Coalition
- Identify Demand
- Commitment to Participate
- Select Pre-Apprenticeship Candidates

Wake Tech
- Identify Pre-apprenticeship candidates from the talent pool
- Administer aptitude test
- Register IBM's Standards with Apprenticeship**NC**
- Deliver RTI

Start Pre-Apprenticeship Program
- RTI
- WBL – Internships/ Co-op, FWS
- Labs/Projects

Start Registered Apprenticeship Program
- Coalition Employer Partner Employee
- Master prescribed WBL competencies and skills
- Mentorship
- Additional RTI as necessary

Apprenticeship Mid-Point
- Prescribed Step Increase
- Gain WBL skills/knowledge for employer projects
- Earn digital credentials and certificates