

Office of the President

December 11, 2018

AACC Committee on Directors and Membership Services
Angel M. Royal
1 Dupont Circle NW, Ste 700
Washington, DC 20036

Dear, College CEO.

I am honored to provide this letter of support for Dr. Gerald Napoles as you consider whom should deserve your vote. While the slate of candidates reflects a list of well-qualified candidates, a vote for Dr. Napoles, however, is worthy of serious consideration for a number of reasons.

I am in my third and final year as a member of the AACC Board of Directors. I also served on the AACC Executive Board of Directors during my second year. Thus, I am aware of the responsibilities and needs of the organization as a whole. Board membership requires strong leadership, enthusiasm, innovation and proactive participation. The Board needs individuals who serve for no reason other than to advance the community college agenda locally, nationally, and internationally, which requires diversity in thought, experience, and individuals. Having known Dr. Napoles for more than 12 years, he meets those qualifications. I've watched him grow from a doctoral student into a successful college president.

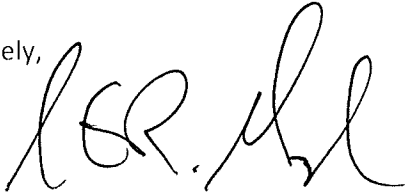
Currently serving as president of Lone Star College-North Harris, Dr. Napoles has held numerous community college positions throughout the United States in various-sized institutions. He has worked for Southcentral Kentucky Community and Technical College, Hazard Community and Technical College in Hazard, KY, Dallas County Community College District, serving at both Richland College and Eastfield College along with the National Institute for Staff and Organizational Development (NISOD) and the Los Angeles Community College District Office.

Dr. Napoles brings local and national-level organization membership by serving on American Association of Community College's National Asian Pacific Islander Council and AACC's Commission on Public Relations Advocacy and Advancement, perhaps his most directly related experience for this capacity. His other services include the Lone Star College Foundation Board, Northwest Assistance Ministries, Greater Houston Partnership Health Care Advisory Committee, and Greens Bayou Coalition. He has been recognized for his leadership and good work as a recipient of several local and national awards.

Dr. Napoles holds a Ph.D. in educational administration from The University of Texas at Austin, an M.A. in general studies in aging from the University of North Texas and a B.A. in sociology from Sam Houston State University. Dr. Napoles began his higher education journey at a community college, Richland College in Dallas.

Thank you for your consideration. Vote for Gerald!

Sincerely,

A handwritten signature in black ink, appearing to read 'S.R. Gonzales', written in a cursive style.

Steven R. Gonzales, Ed.D.
President, GateWay Community College



AACC Committee on Directors and Membership Services
c/o Dr. Angel M. Royal
1 Dupont Circle NW, Ste 700
Washington, DC 20036

December 20, 2018

I am writing in support of Dr. Gerald Fernandez Napoles nomination to the AACC Board of Directors. Since 2015, Dr. Napoles serves as the president of Lone Star College-North Harris. I have known Dr. Napoles through interactions and activities of the National Asian Pacific Islander Council. He has served as a past president and a speaker at numerous conferences and workshops. He is an excellent spokesperson for the Council, and his college---and there is no doubt that he will support and encourage others to support the work of AACC.

Dr. Napoles has an impressive resume, having served as a college administrator in two different states. He has also served on numerous organizations in support of community and technical colleges, such as NISOD and the AACC Commission on Public Relations Advocacy and Advancement. He has also been recognized as a younger leader by regional and national organizations for his work in promoting diversity, equity, and inclusion.

Dr. Napoles possesses excellent communication skills. I would also describe him as one who has strong interpersonal skills, is energetic, focused, and a "do-er". There is no doubt in my mind that Dr. Napoles would serve AACC well as a board member.

Sincerely,

A handwritten signature in black ink that reads "Kathi Hiyane-Brown". The signature is fluid and cursive.

Kathi Hiyane-Brown, Ed.D.
President

December 10, 2017

American Association of Community Colleges
Committee on Directors and Membership Services
c/o Dr. Angel M. Royal
One Dupont Circle NW, Suite 700
Washington, DC 20036

Dear Dr. Angel Royal and Board Committee Members:

I fully support Dr. Gerald Fernandez Napoles, president of Lone Star College-North Harris, as a candidate for the AACC Board of Directors. Prior to his presidency at Lone Star College-North Harris, Dr. Napoles served as senior vice president of student and organizational success at Southcentral Kentucky Community and Technical College. He has over 15 years of diverse and progressive higher education experience in urban, suburban, and rural settings in California, Texas, and Kentucky. He is committed to student, employee, and community success and values communication and collaboration.

Dr. Napoles is passionate about community engagement and servant leadership. He has volunteered with several civic and social organizations across the country and has participated with activities for Hands On Nashville and served as a big brother for Big Brothers Big Sisters of South Central Kentucky. He has also served on American Association of Community College's National Asian Pacific Islander Council and AACC's Commission on Public Relations Advocacy and Advancement. His other services include the Lone Star College Foundation Board, Northwest Assistance Ministries, Greater Houston Partnership Health Care Advisory Committee, and Greens Bayou Coalition.

Dr. Napoles understands the community college's mission of providing affordable, accessible, and quality education. Born in the Philippines, his parents moved to Texas in search for a better quality of life. After high school, he enrolled at Richland College. He transferred to Sam Houston State University and earned a bachelor's degree in sociology with a minor in English. He earned a master's degree in gerontology from the University of North Texas. He earned a doctoral degree in educational administration from the Community College Leadership Program at The University of Texas at Austin.

Dr. Napoles commitment and advocacy for community college students as well as his passion for servant leadership and lifelong learning will make him an excellent addition to the AACC Board of Directors.

Sincerely,



Merrill Irving, Jr., Ed.D.
President

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A MEMBER OF MINNESOTA STATE



December 12, 2018

AACC Committee on Directors and Membership Services

c/o Dr. Angel M. Royal

One DuPont Circle NW, Suite 700

Washington, DC 20036

Sent via email: nomineee@aacnche.edu

Dear Committee Members:

It is my honor to write a letter of support for Dr. Gerald Napoles for his candidacy to the American Association of Community Colleges Board of Directors.

In leadership you often look for rising stars who could strengthen a team by stepping in and immediately being recognized as a leader—Gerald is that type of individual. He is gifted with a leadership style that allows him to lead from the front, middle, or back all the while quietly motivating people to go beyond what they thought was possible.

His enthusiastic communication style, passion for community college education, and ability to inspire those around him make him an extremely trusted and effective leader. These skill sets make Gerald as comfortable and effective in front of the classroom as they do behind a computer or in a board room. During the dozen years I have known Gerald, never once did I hear the words, "I can't." Given a duty or task, he worked beyond what was expected of him and always exceeded everyone's expectations. He continually keeps the students' best interests in mind and works well with the faculty.

His dedication to educational excellence allows him to work and study with the brightest minds in American community and technical colleges, bringing with him best practices from in the areas of instruction, service, and leadership. But he does not stop there; he continues to develop himself for the benefit of his college and district. As a potential future AACC Board representative, it will be as important to live by example, as it is encouraging others towards continuous professional development.

During his career, Dr. Gerald Napoles has become not only a role model employee, but also characterizes for students and the employees the leader they want to emulate. I believe you will see the same great characteristics in this candidate who embodies the AACC leadership competencies.

Sincerely,

A handwritten signature in blue ink, appearing to read "Phillip W. Neal". The signature is fluid and cursive, written over a horizontal line.

Dr. Phillip W. Neal
President/CEO



Dr. Phillip Neal
President/CEO

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