



**COMMUNITY COLLEGE  
OF ALLEGHENY COUNTY**

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November 27, 2018

American Association of Community Colleges  
Board Committee on Directors and Membership Services  
c/o Dr. Angel M. Royal  
One Dupont Circle NW, Suite 700  
Washington, DC 20036

Dear Board Committee:

It is my pleasure to support the nomination of Dr. Joy Gates Black, President, Delaware County Community College for a seat on the AACC Board of Directors. She is a "lead by example" role model that excels at fostering sustainable partnerships with community organizations and relationships with families, school districts, businesses, and community based organizations. Throughout her career and community service, she has led both strategic and tactical initiatives that accelerate the achievement of community college students, strengthen family, build community and reduce risk. She believes in empowering youth and families to achieve optimal individual and collaborative performance, as well as create a culture that is motivated, dedicated and committed to grow educationally, professionally and be a positive role model for others.

Therefore, I am honored to recommend Dr. Gates Black for a seat on the AACC Board of Directors.

Best regards,

A handwritten signature in black ink, appearing to read "Dr. Quintin Bullock", written over a horizontal line.

Dr. Quintin Bullock,  
President

December 13, 2018

RP18-104



**Richland**  
**College**  
of the  
Dallas County  
Community  
College  
District



American Association of Community Colleges  
Committee on Directors and Membership Services  
c/o Dr. Angel M. Royal  
1 Dupont Circle NW, Suite 700  
Washington, DC 20036

Via Electronic Mail to [nominee@aacc.nche.edu](mailto:nominee@aacc.nche.edu)

Dear AACC Board Committee Members:

It is my pleasure to support Dr. L. Joy Gates Black, Delaware County Community College president, Medina, PA, as a candidate for the 2019-2022 AACC Board of Directors in the Institutional Representative Category. I have known Dr. Gates Black for more than a decade, during which time she served with distinction as vice president for student success and enrollment management at Eastfield College of the Dallas County Community College District; vice chancellor for student success, interim president, and vice chancellor for academic affairs and student success at Tarrant County College (TCC), Fort Worth, TX. Prior to her tenure at TCC, Dr. Gates Black held positions in several community colleges and universities across the country. She has also served as a member of the U.S. Air Force Reserve following five years of active duty in the U.S. Air Force.

Dr. Gates Black is a well-respected, visionary leader in higher education. As president of Delaware County Community College since 2017, Dr. Gates Black has been named by *The Philadelphia Business Journal* as one of 12 "change agents" in Greater Philadelphia, advocating for greater workforce development training to meet the skilled labor needs of the region's manufacturers. She was also named one of three "Women of Achievement" by the Delaware County Women's Commission. Dr. Gates Black has served as a commissioner for the American Association of Community Colleges and participated in the AACC Presidents Academy Summer Institute and the Future Leaders Institute. She has also participated in the Lakin Institute for Mentored Leadership and Achieving the Dream, and she has presented at numerous conferences on the topic of transformational leadership in higher education.

It is without reservation that I offer my full support of Dr. L. Joy Gates Black for election to the AACC Board of Directors. She continues to be a leader and role model of distinction at the local, state, and national levels in advocating for the value of education to transform lives and communities.

Yours sincerely,

Kathryn K. Eggleston, Ph.D.  
President  
972-238-6364



MAY OWEN CENTER  
OFFICE OF THE CHANCELLOR

1500 Houston Street • Fort Worth, Texas 76102-6524 • 817-515-5201

November 29, 2018

AACC Committee on Directors and Membership Services  
c/o Dr. Angel M. Royal  
1 Dupont Circle NW  
Suite 700  
Washington, DC 20036

Dear Dr. Royal:

It is my pleasure to recommend Dr. Joy Gates Black, President of Delaware County Community College, as a candidate for the AACC Board of Directors.

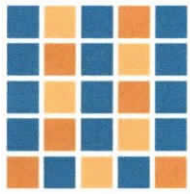
As former Vice Chancellor for Academic Affairs and Student Success at Tarrant County College (TCC), I knew Joy as a leader among the executive leadership team, as well as a recognized leader of the college. TCC serves nearly 100,000 credit and non-credit students. As chief academic leader, Joy accomplished large feats that enriched student services and programs, supported strong completion outcomes, and generated numerous economic benefits for the college and community.

Joy led the college in the planning and implementation of strategies resulting in increased student success, retention and completion, and the college's selection as a finalist for the AACC 2018 Excellence Award in Student Success and designation as a 2013 Achieving the Dream Leader College. She also served as Program Director for the Title III grant. In addition to her leadership, Joy is also highly regarded by her peers.

For these and many more accomplishments, I believe her voice, thoughtfulness, and strategic and innovative thinking would be a strong asset to the AACC Board. Please accept this letter of support for her candidacy.

Warmest regards,

Gene Giovannini  
Chancellor



# Westchester Community College

State University of New York

Dr. Belinda S. Miles, *President*

December 19, 2018

AACC Committee on Directors and Membership Services  
c/o Dr. Angel M. Royal  
1 Dupont Circle NW, Ste 700  
Washington, DC 20036

Dear Committee on Directors and Membership Services:

I am pleased to support the nomination of Dr. L. Joy Gates Black to serve on the AACC Board of Directors. I met Dr. Gates Black in 2004 when our institutions became Round Two participants to Achieving the Dream. Her work on projects advancing the student success agenda and promoting higher education, diversity, and leadership is impressive.

I have observed her advocacy on behalf of students and higher education institutions and find her to be highly engaged in progressing innovative learning practices and initiatives. Her background and experience in organizational leadership and development will serve the AACC Board well.

Dr. Gates Black's insight, knowledge, and commitment to higher education make her a qualified and outstanding candidate for the AACC board. I enthusiastically support her nomination.

Sincerely,

Belinda S. Miles, Ed.D.  
President

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## Bucks County Community College

275 Swamp Road

Newtown, PA 18940-4106

215.968.8000

*Office of the President*

December 17, 2018

Letter of Support for AACC Board of Directors – Dr. Joy Gates Black

Dear Colleague Presidents,

It is an honor to write in support of Dr. Joy Gates Black's nomination to become a member of the AACC Board of Directors. In her time at Delaware County Community College in southeastern Pennsylvania, Dr. Gates Black has brought a new energy and focus to the college. She has all the qualities we would want in someone representing us on this Board. She is thoughtful, engaged, diligent, creative and hardworking.

Dr. Gates Black has demonstrated a commitment to student success, access and equity throughout her career. She currently serves on the AACC Commission on Student Success and has implemented several initiatives at Delaware County Community College that advance our vital agenda in this arena.

Her leadership is evident both within her college and throughout the community. She is engaged with local business and industry partners, with our regional universities to provide better pathways and with community partners, including many K-12 districts.

Joy is deeply committed to the AACC agenda including implementing many of AACC's 21<sup>st</sup> Century Initiatives. During her tenure as Vice Chancellor for Academic Affairs and Student Success at Tarrant County College in Texas, she led many new initiatives, including several that focused on equity, success and retention. Her experience with TRIO Programs, the Men of Color Mentoring Program and the Title III Strengthening Institutions Grant are but a few examples of her commitment to our collective mission.

As a fellow president and Chair of the Pennsylvania Commission of Community Colleges, I appreciate Dr. Gates Black's thoughtful engagement with her presidential colleagues. She will be a strong advocate on the AACC Board of Directors.

Sincerely,

Stephanie Shanblatt, Ph.D.