

# Get More Veterans in your College Using the DOD Career Skills Program

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# DOD SKILLBRIDGE OVERVIEW

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- Promotes the civilian job training for transitioning military Service members. Service members meeting certain qualifications can participate in civilian job and employment training, including apprenticeships and internships.
- Such training can take place starting up to six months prior to a Service member's separation. Additionally, the training must offer a high probability of employment and be provided to the Service member at little or no cost.



<https://dodskillbridge.com/>

# Steps for Transitioning Military Personnel

1. Must be within 180 days from separation
2. Visit transition office and find out which companies and colleges are participating.
3. Obtain Commander's approval
4. Start training

[https://www.youtube.com/watch?time\\_continue=116&v=ff-QA0tR7oY](https://www.youtube.com/watch?time_continue=116&v=ff-QA0tR7oY)

# Career Skills Program

The Army's Career Skills Program (CSP) prepares Soldiers for civilian employment through first-class apprenticeships, on-the-job training, job shadowing, internships and employment skills training.

## CSP affords transitioning Soldiers:

- the opportunity to participate in first-class apprenticeships, on-the-job training (OJT), job shadowing, and employment skills training up to 180 days prior to separation from the Army.
- the opportunity to move into high-demand and highly-skilled jobs



# ARMY CSP Locations



<https://home.army.mil/imcom/index.php/customers/career-skills-program>

# Starting a CSP Internship

- The company in need of trained veterans contacts the transition office of the military base and starts the application process.
- After approval of the application a memorandum of understanding is signed between the company and the base.
- The company must agree to hire close to 90% of participants.
- Colleges can work with companies to do some short term training for CSP participants.
- Colleges can give certificates of completion or credit and show how this training can be used towards an AS or AAS degree.



# CSP at Eglin AFB, FL

Updated: October 4, 2018

Employer Name	Open Internship Positions	City	Duration
<b>Tom Thumb</b>	Maintenance Tech; Manager in Training	Okaloosa and Walton Counties	
<b>City of Fort Walton Beach</b>	Trades Workers, Mechanic, etc..	Fort Walton Beach	6-12 Weeks
<b>CHELCO</b>	Accounting Specialist; HR Specialist; Engineering Rep; Line Technician/Groundman; Energy Control Center Operator/Dispatcher; Manager; Executive; Special Projects; Marketing Representative; Energy Auditor; Electrical Engineer (requires degree in EE)	Defuniak Springs	4-8 Months
<b>Waffle House</b>	Restaurant Manager Trainee	Panhandle area (Escarosa, Santa Rosa, Okaloosa, Walton, Panama City)	4-6 Months
<b>G.S. Gelato &amp; Dessert</b>	Quality Assurance, Maintenance	Fort Walton Beach	12-18 Months
<b>Okaloosa School District</b>	Nurse, Electrician, Welder, Construction, IT	Okaloosa County	4-6 Months
<b>Adcomm</b>	Technician Agents (90 days), Telecommunications Regional Manager (180 days)	Mary Esther, Navarre, FL	3-6 Months
<b>One Hour Air</b>	Plumber, Electrician, HVAC Tech and Maintenance	Niceville, FL	3-6 Months
<b>Guided Particle Systems Inc.</b>	Engineering(ME+EE), Marketing, Bookkeeping	Pensacola, FL	6 Months
<b>Sawdey Solution Services</b>	Electrical Engineer, Computer Engineer, IT Admin	Hurlburt AFB, FL	6 Months
<b>Emerald Coast Wildlife Refuge</b>	Teacher/Asst Director/Wildlife Tech/Marketing FWB	Fort Walton Beach, FL	1- 6 Months
<b>American Elite Molding</b>	Machine Operator, Maintenance Tech, QA Tech	Crestview, FL	6 Months
<b>Okaloosa County Tax Collector</b>	Office Assistant	Okaloosa	2-6 Months
<b>Southern Company</b>	Supply Chain Manager (Okaloosa), Gas Turbine Operations Tech (Orlando, FL)	Okaloosa and Orlando	3-5 Months
<b>Omnicommander</b>	Marketing Rep, Live Chat Rep, Sales Rep, Account Manager	Miramar Beach	3-6 Months
<b>Blue Air Trainig</b>	Mechanic I -III ; Avionics Tec I-III ; CAS Pilot	Pending	6 Months
<b>Jacobs</b>	Software Internships, CS Cyber Engineer Asst	Okaloosa	3-6 Months
<b>Custom Production</b>	CNC Mill Operator; Mechanical CAD Drafter/Prog	Crestview, FL	6 Months
<b>ManTech</b>	SCA, IASSE, ISSO/ISSM, ASR/PSR	Eglin and Hurlburt	4 Months
<b>Crown Motors Services</b>	Automotive Tech	Fort Walton Beach, FL	6 Months
<b>Doolittle Institute</b>	Marketing, Facilities/IT, Tech Transfer, STEM Ed	Fort Walton Beach, FL	3-6 Months
<b>Keller Williams Emerald Coast</b>	Internal Sales Associate	Destin, FL	3-6 Months
<b>Crestview Aerospace, LLC</b>		Crestview, FL	3-6 Months
<b>Gulf Coast Aero Adventures</b>	Flight Instructor	Niceville, FL	2-6 Months
<b>Hiller Systems</b>	Fire Alarm Tech, Fire Sprinkler Tech, Extinguisher	Ft. Walton Beach, FL	4-6 Months
<b>Tyonek</b>	Cyber Operator, System Admin, IT Specialist	Hurlburt AFB, FL	2-4 Months
<b>Segue Technologies</b>	Java Python Software Developer	Okaloosa	6 Months

[https://www.careersourceokaloosawalton.com/pages/Career\\_Skills\\_Program](https://www.careersourceokaloosawalton.com/pages/Career_Skills_Program)

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# US ARMY CSP AWARDS VIDEO

More than 10,000 soldiers participated so far

[https://www.youtube.com/watch?time\\_continue=9&v=IZweORtyTPo](https://www.youtube.com/watch?time_continue=9&v=IZweORtyTPo)



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