Lack of diversity

White males continue to comprise the vast majority of registered apprenticeships in the U.S.

2015 registered apprentices by race-ethnicity

- White: 60.6%
- Black or African-American: 23.6%
- Asian: 1.6%
- Native Hawaiian or other Pacific Islander: 1.1%
- American Indian or Alaska Native: 3.1%
- Not reported: 10.0%


The White House, Office of the Press Secretary, “FACT SHEET: Investing $90 Million through ApprenticeshipUSA to Expand Proven Pathway into the Middle Class,” April, 2016.

There are about 450,000 registered apprentices currently in the United States. The vast majority of them—94 percent—are male. They are also largely white. There are several national efforts, such as Apprenticeship USA, that are trying to not only train and expand highly qualified U.S. workers for apprenticeships, but also to provide greater diversity among such programs.

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