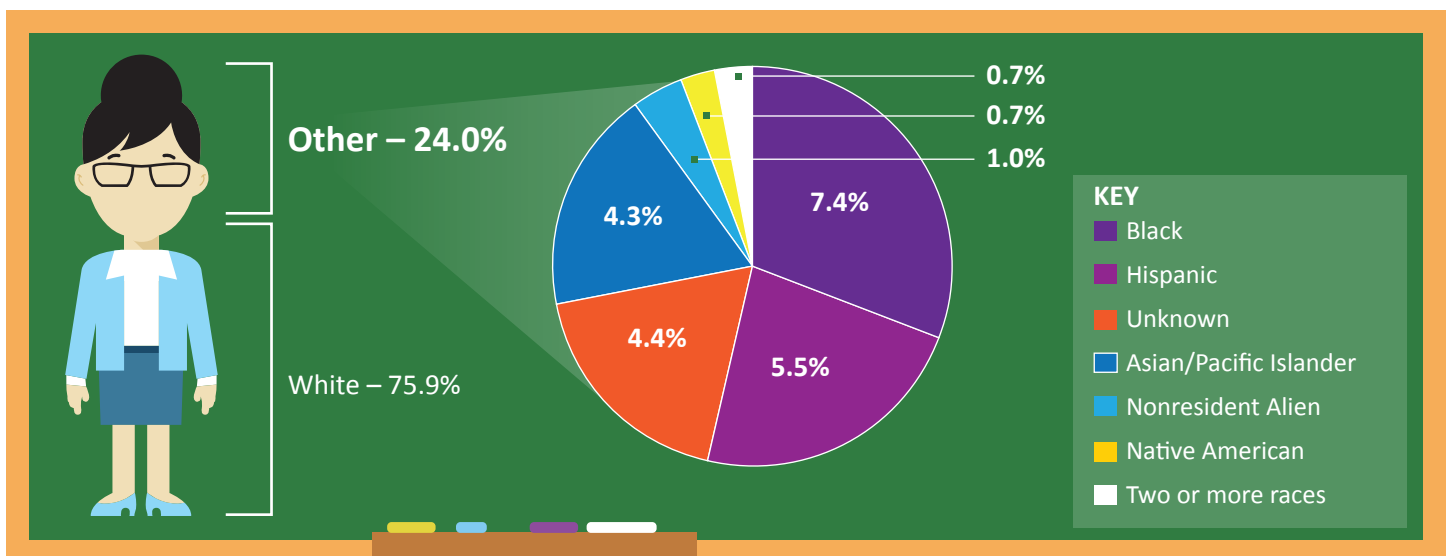


Diversity in instructional staff

Minorities represent a quarter of all instructional staff at community colleges.

Instructional staff at community colleges by race-ethnicity: 2013



Source: AACC analysis of Integrated Postsecondary Education Data System (IPEDS) 2013 fall full- and part-time staff by occupational category, race/ethnicity and gender, U.S. Department of Education, National Center for Educational Statistics.



Minorities comprise 24 percent of all instructional staff at community colleges—compared to 27 percent at four-year institutions—even though nearly half of all community college students are minorities. Sixty-five percent of community college instructional staff serve part time, while about 60 percent of instructional staff at four-year institutions work full time. At community colleges, 70 percent of Hispanic and African-American instructional staffers work part time. Data show similar trends at four-year institutions. Many community colleges are looking to fill faculty retirements in the coming years, providing them with an opportunity to diversify their faculty pool to more closely mirror the students they serve.

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