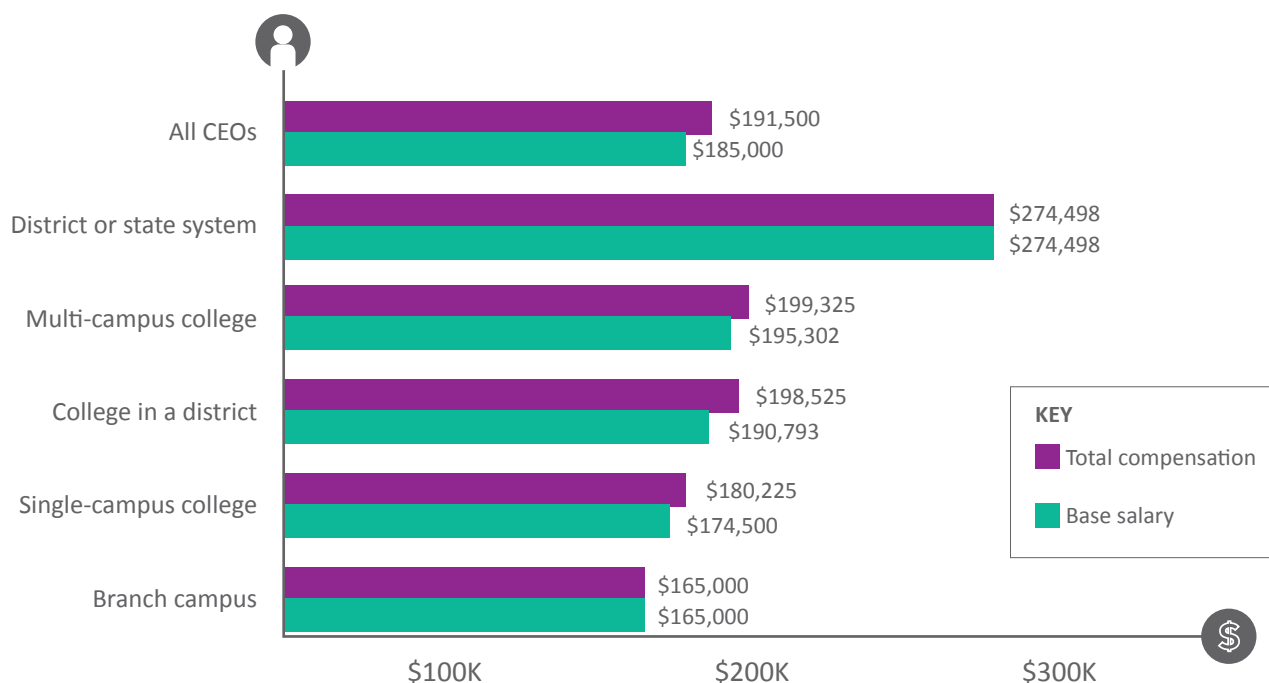


CEO compensation

Community college CEOs earned a median base salary of \$185,000 and \$191,500 total compensation in 2015.

Median CEO salary at community colleges: 2015



Source: American Association of Community Colleges, "AACC CEO Survey: Compensation," April, 2016.



A new salary survey of community college CEOs shows a median annual base salary of 185,500 and a median total compensation of \$191,500. CEO salaries varied by several institutional characteristics, such as enrollment (higher salaries with higher enrollments), and complexity of the college, as indicated in the chart above. Presidents had other allowances and incentives depending on their contracts, with two-thirds having a car allowance of some sort, 31 percent with a housing allowance and half with an allowance for professional dues fees. The median length of time respondents had worked in community colleges was 25 years, with 6.5 years as the median for serving as a CEO. CEOs indicated a high rate of near-term retirement plans. For example, about 80 percent of surveyed CEOs stated that they plan to retire within the next 10 years, and nearly a quarter of them had five to seven years tenure as CEO. For the full report, click [here](#).

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