Friday, April 16, 2010
12:30 – 1:30 p.m.  Welcome and Introductions

Program Moderator:
Kathie Sigler, retired College Provost and President, Medical Center Campus, Miami Dade College, FL

Greetings:
Michael Burke, Chair AACC Presidents Academy and President, San Jose City College, CA

Introductions: Your turn! Introduce yourself and the biggest challenge you have faced, or expect to face, thus far in your new role as President.

1:30 – 3:00 p.m.  Lessons Learned – The First Year
Veterans of this workshop, three presidents now in the second year of their first presidency, lead a candid discussion of the expectations, challenges, and surprises of their first year on the job. Participants will expand their horizon of what they might encounter in this new role, and more importantly increase their “tool box” of strategies for how to deal with each new challenge. Participants will also increase their network of understanding colleagues, whom they may consult in the future when making difficult decisions.

Panelists:
Betty Inclan, President, Berkeley City College, Berkeley, CA
Richard Shrubb, President, Minnesota West Community & Technical College, Luverne, MN
Russell Davis, President, Gloucester County College, Sewell, NJ

3:00 – 3:15 p.m.  Break

3:15 – 4:45 p.m.  What I Wish I Had Known Before
Sage and successful presidents share their most surprising or difficult challenges during their early years as president. Participants will first discuss each challenge in small groups, and then hear “the rest of the story.” Discussion will continue on what was learned, what went right and what went wrong. This should expand each participant’s knowledge of possible upcoming challenges and add to their toolbox of successful strategies for approaching initial challenges.

Panelists:
Jeanne Jacobs, President, Homestead Campus, Miami Dade College, FL
Wilfredo Nieves, President, Middlesex Community College, CT
Friday, April 16, 2010 (continued)
4:45 – 5:00 p.m.  **Summary and Discussion**

5:30 – 6:30 p.m. **Reception with AACC Presidents Academy Executive Committee and members of the AACC Board of Directors** (Spouses/partners welcome)

Saturday, April 17, 2010
8:00 a.m.  **Continental Breakfast**

8:30 – 10:00 a.m.  **College Culture and College Mission: Making the Connection**

College culture and tradition must be understood and honored by a new president. Yet, a Board may expect the president to make needed changes to correct dysfunctional past practice. Presidential success or failure depends on the ability to understand, assess, influence, and modify the college culture and establish new traditions. Speakers will highlight the critical importance of shaping college culture to serve the educational mission. Participants will identify unique college culture and traditions at their institution and discuss strategies to honor the past, while creating the future.

Panelists:

Elva Concha LeBlanc, President, Tarrant County Community College, Northwest Campus, TX
Daniel Bain, President, Independence Community College, KS

10:00 – 10:15 a.m.  **Break**

10:15 – 11:45 a.m.  **Finance and Fund Raising – the President’s Role**

The college president plays a unique role in managing the resources of the college and in maintaining fiscal stability and predictability to college budgets. Discussion will center on the important pitfalls to avoid in budget review, the questions you should definitely have answered, and how to plan in advance for both good and challenging budget years. Additionally, presidents are expected to be "fearless at fundraising" -- a particularly important skill given declining regional and national resources and increasing institutional needs. Participants will develop individualized strategies for (a) budget management and planning with consideration of unique local and state imperatives, and (b) an understanding of the friendraising and fundraising roles that accompany the presidency.

Panelists:

B. Jean Floten, President, Bellevue College, WA
Helen Benjamin, Chancellor, Contra Costa CC District, CA
11:45 a.m.  **Group Photo, New CEO Class of 2009**

11:45 a.m. – 1:00 p.m.  **Lunch**

Greetings:

**George Boggs**, President, AACC; Washington, DC
**Mary F.T. Spilde**, Chair, AACC Board of Directors and President, Lane Community College, OR

1:00 – 2:30 p.m.  
**Developing Positive Board Relations**
Whether you are working with an elected Board or an appointed Board, it is critical for the President to build good relationships with individual Board members. How do you maintain the confidence they had in you when you were hired? What is the role of a Campus President with the Board in a multi-campus system? Successful Presidents will share their experience and provide tools you can put to use immediately.

Panelists:

**Steven Johnson**, President, Sinclair Community College, OH
**Daniel Phelan**, President, Jackson Community College, MI

2:30 – 2:45 p.m.  **Break**

2:45 – 4:25 p.m.  
**The President’s Role in State and Federal Government**
What is your role in working with your State government, and with the Federal Government? How can you best represent your College?

Panelist:

**Martha Kanter**, U.S. Under Secretary of Education, Washington, DC and former Chancellor, Foothills-DeAnza District, CA

4:15 – 4:30 p.m.  **Closing Comments and Evaluation**