Toyota Future Workforce Pathway Programs

Mary Batch HRD Assistant Manager /Program Administrator
TMMTX High School Internship
Career Path

TMMTX Future Generational Maintenance Workforce
<table>
<thead>
<tr>
<th>Topics</th>
<th>Week 1</th>
<th>Week 2</th>
<th>Week 3</th>
<th>Week 4</th>
<th>Week 5</th>
<th>Week 6</th>
<th>Week 7</th>
<th>Week 8</th>
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</thead>
<tbody>
<tr>
<td>Plant Overview</td>
<td>Kaizen Rotation</td>
<td>Assembly Rotation</td>
<td>Paint Rotation</td>
<td>PE Rotation</td>
<td>Press Rotation</td>
<td>Weld Rotation</td>
<td>Evaluate Internship</td>
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TMMTX High School Internship Program

ATMA students are in a supervised learning environment and exposed to production, engineering and maintenance in a real manufacturing environment during their 8 week summer internship.
TMMTX TWO YEAR WORKING SCHOLARSHIP (AMT) PROGRAM

- Define Structure
- Curriculum
- Hands on Application
- School/Work Keys
- Mfg. Core

AMT Two Year Working Scholarship

Highly Skilled Maintenance Workforce
TMMTX TWO YEAR WORKING SCHOLARSHIP PROGRAM

Advanced Manufacturing Technician – Toyota Program

<table>
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<tr>
<th>Fall-1st Year</th>
<th>Spring 1st Year</th>
<th>Summer-1st Year</th>
<th>Fall-2nd Year</th>
<th>Spring-2nd Year</th>
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</thead>
<tbody>
<tr>
<td>Work</td>
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<tr>
<td>Week 1-18</td>
<td>Week 19-40</td>
<td>Week 41-52</td>
<td>Week 53-70</td>
<td>Week 71-82</td>
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</table>

- **Fall-1st Year**: 8 Weeks
- **Spring 1st Year**: 9 months
- **Summer-1st Year**: 2 Years Training/Work Program (Alamo Colleges & TMMTX)
- **Fall-2nd Year**: 0-6 months
- **Spring-2nd Year**: 0-6 months
Thank you