MISSION

The National Organization for Associate Degree Nursing promotes Associate Degree Nursing through collaboration, advocacy, and education to ensure excellence in the future of health care and professional nursing practice.

ABOUT N-OADN

Founded in 1984, the National Organization for Associate Degree Nursing (N-OADN) is recognized nationally as the voice for Associate Degree (AD) nursing. N-OADN is dedicated to enhancing the quality of AD nursing education, strengthening the professional role of the AD nurse, and promoting the future of AD nursing in the midst of healthcare changes.

As the leading advocate for AD nursing, N-OADN promotes academic progression of ADN graduates in furthering education to reach their maximum professional potential. Every associate degree nurse should have the opportunity to pursue additional nursing education. In many areas of the country, access to education beyond the associate degree is still a challenge. However, innovative strategies should be developed to assist the associate degree graduate in academic progression. This may include employer incentives, university completion programs on community college campuses, and affordable online programs. N-OADN welcomes partnerships and collaboration with the other key national nursing organizations to support academic progression. Working together will facilitate unity in the nursing profession.

As the primary advocate of AD nursing for over 25 years, N-OADN continues to disseminate information and provide an arena for collegial networking to those who are passionate about AD nursing.

ASSOCIATE DEGREE NURSING FAST FACTS

- AD nursing programs provide accountability, accessibility, affordability, and diversity in the nursing profession
- Registered nurses are educated in more than 900 national AD nursing programs
- 57% of the nursing workforce is AD-educated

N-OADN GOALS

1. Act as the national organization in speaking for Associate Degree Nursing education and practice
2. Advocate for health policies in Associate Degree Nursing education and practice
3. Foster nursing education articulation at all levels

N-OADN OBJECTIVES

1. Promote and maintain open channels of communication among individuals and nursing, education, and healthcare organizations
2. Promote public understanding of the role of the associate degree nurse
3. Facilitate legislative action supportive of the goals of this organization
4. Maintain currency with contemporary scope of practice for the associate degree nurse
5. Participate at the national and state levels in the formation of healthcare policy
6. Participate in the development of articulation models supporting all types of nursing education

National Organization for Associate Degree Nursing, 7794 Grow Drive, Pensacola, FL 32514
(877) 966-6236 ~ (850) 484-6948 ~ (850) 484-8762 fax
www.noadn.org ~ noadn@dancyamc.com
The N-OADN Board continues to work diligently to ensure that associate degree nursing is well represented in the nursing profession at the national level. Some of the important initiatives of N-OADN are:

- A revenue-sharing partnership with Certified Background is signed.
- N-OADN joined the Nursing Community organization.
- Alpha Delta Nu National Honor Society was initiated.
- Partnership entered with the American Association of Colleges of Nursing (AACN) to produce a joint brochure on academic progression and to conduct webinars on educational collaboration between ADN and baccalaureate nursing programs.
- Partnership strengthened with the National League for Nursing (NLN) through the establishment of monthly conference calls between N-OADN President Donna Meyer and NLN Executive Director and CEO Beverly Malone.
- Board of Directors met in Washington, DC for its third “Trip to the Hill” to advocate for funding for Associate Degree Nursing (ADN) grants and for ADN and community college programs.
- Signed on as a sponsor of the Institute of Medicine (IOM) Global Forum on Innovation in Health Professional Education.
- Presentation at the American Association of Community Colleges (AACC) National Conference and had a N-OADN booth in the exhibit hall.
- Signed on in support of the Joining Forces Campaign, a national campaign launched by First Lady Michelle Obama and Dr. Jill Biden. President Donna Meyer attended the Joining Forces meeting with First Lady Obama and Dr. Biden.
- Jean Torgeson, RN, RNFA, CLNC, Chair of the Executive Council of the Association of Community College Trustees (ACCT), appointed as a Public Director on the N-OADN Board.
- President Donna Meyer represented N-OADN at a White House meeting with senior Obama Administration officials and fellow nurse leaders for a discussion on improving quality of care and patient health.
- President Donna Meyer attended the Forum of State Nursing Workforce.
- Partnership with Million Hearts Initiative and encouraged members to sign up at both the agency and individual levels.
- N-OADN Board approved the N-OADN Academic Progression position statement.
- Exhibit at the NLN Annual Educational Meeting.
- Nightingala representation in Washington, DC.
- Historic collaborative position statement on joint Academic Progression with NLN, AACN, American Association of Community Colleges (AACC), and ACCT.
- President Donna Meyer addressed the Future of Nursing/Campaign for Action Strategic Advisory Committee.
- President Donna Meyer represented N-OADN at the AACN Fall Meeting

**N-OADN IS WORKING FOR ASSOCIATE DEGREE NURSING**

**AND YOU!!**
Joint Statement on Academic Progression
for Nursing Students and Graduates

Nursing is by far the largest healthcare profession in the U.S. with more than 2.6 million registered nurses (RNs) practicing in hospitals and other settings nationwide. Despite their large numbers, many more qualified nurses must be prepared in programs offered by community colleges and four-year institutions to meet the nation's growing demand for health care and to replace a large wave of nurses nearing retirement. By 2020, the Bureau of Labor Statistics projects that more than 1.2 million additional RNs will be needed to work in acute care hospitals, long-term care facilities, community health centers, nursing schools, and other areas.

To fulfill our shared goal to prepare a robust nursing workforce, the undersigned organizations acknowledge our full support of academic progression for nursing students and graduates. Community college presidents, boards, and program administrators are aligned with the nation’s nursing association leaders in the belief that every nursing student and nurse deserves the opportunity to pursue academic career growth and development. It is through the collaboration and partnering of our various organizations that we can facilitate and inspire the seamless academic progression of nursing students and nurses. Our common goal is a well educated, diverse nursing workforce to advance the nation’s health.

Working together will facilitate the unity of nursing education programs and advance opportunities for academic progression, which may include seamless transition into associate, baccalaureate, master’s, and doctoral programs. Collectively, we agree that every nursing student and nurse should have access to additional nursing education, and we stand ready to work together to ensure that nurses have the support needed to take the next step in their education.

American Association of Community Colleges (AACC)
Association of Community Colleges Trustees (ACCT)
American Association of Colleges of Nursing (AACN)
National League for Nursing (NLN)
National Organization for Associate Degree Nursing (N-OADN)
The National Organization for Associate Degree Nursing (N-OADN), as the leading advocate for associate degree nursing (ADN), promotes academic progression of ADN graduates in furthering education to reach their maximum professional potential. N-OADN supports the Institute of Medicine (IOM), *The Future of Nursing: Leading Change, Advancing Health* report, which states, “nurses should practice to the full extent of their education and training” (IOM, 2011, page 4).

As the largest and most trusted healthcare profession, it is imperative that nurses unite at this most crucial time in meeting the healthcare needs of this country. N-OADN commends the Robert Wood Johnson Foundation and the Center to Champion Nursing in America, an initiative of American Association of Retired Persons (AARP), for bringing all levels of nursing education and nursing practice in collaboration through the state health care coalitions.

Although currently, the nursing shortage appears to be abating due to economic conditions, there is still a prediction of a shortage of 1.2 million nurses in 2020 (American Association of Colleges of Nursing, 2012). Community college nursing programs currently educate approximately 57% of the nursing workforce (HRSA, 2010a). These programs are vital to the healthcare needs of many rural communities across our country. As cited by the Health Resources and Services Administration (HRSA), a program under the U.S. Department of Health and Human Services, 75% of ADN graduates seek employment in the state where they were educated. Data further demonstrates that 75% of registered nurses (RNs) in rural settings received their initial nursing degrees through an ADN program (HRSA, 2010a).

The Urban Institute Study emphasized that many rural and underserved communities rely on community colleges for their nursing workforce (Urban Institute, 2009). The report concluded that nurses work where they are educated and simply producing more nurses may not address the critical shortage areas.

Additionally, community college nursing programs educate the largest number of minorities in nursing. This is significant, as the data from HRSA indicates only 16.8% of all nurses represent a minority racial or ethnic group (HRSA 2010a). Recognition of diversity is a critical component in the health care reform goal of developing a health care system that understands and addresses the needs of an increasingly diverse population.
Furthermore, N-OADN does not support mandated legislation for entry into practice or a specified time period to complete an additional degree in nursing. Every associate degree nurse should have access to pursue additional nursing education. In many areas of the country, access to education beyond the associate degree is still a challenge. However, innovative strategies should be developed to assist the associate degree graduate in academic progression. This may include employer incentives, university completion programs on community college campuses, and affordable online programs. N-OADN welcomes partnerships and collaboration with the other key national nursing organizations to support academic progression. Working together will facilitate the unity of the nursing profession. N-OADN supports the following models as examples to ensure academic progression:

- Seamless transition from associate to bachelor degree by cooperative work between community colleges and universities
- Dual admission programs
- Fostering associate to masters programs
- BSN completion programs offered at community colleges

References


Approved by the N-OADN Board of Directors: August 17, 2012
APPLICATION TO ESTABLISH A CHAPTER
OF
ALPHA DELTA NU HONOR SOCIETY

NAME OF SCHOOL: ____________________________________________________________

City & State: ________________________________________________________________

N-OADN Agency Membership Number (Required): ________________________________

NLNAC accredited? Yes________ No________ pursuing______________________________

My School of Nursing is in good standing with my state regulatory body: Yes____ No____

If no, please describe actions to become compliant: _________________________________

Year of first graduating class: _________________________________________________

Have you read the N-OADN Alpha Delta Nu by-laws of the society and agree to conduct the activities as delineated by these by-laws? Yes_____  No_____

Have you communicated your desire to establish the honor society to the appropriate college authorities? If yes, have you received endorsement from the appropriate college official to establish this society? Yes_____  No_____  (Endorsement Required)

Have you secured a faculty advisor(s) for this society? Yes_____  No_____

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Name and Mailing address for College Representative who should receive official notifications regarding this application:

Name: _____________________________________________   Title______________________________

Mailing Address: _______________________________________________________________________

City______________________________  State_____________________  Zip_______________________

An application fee of $30.00 will be required of each program wishing to establish a N-OADN Alpha Delta Nu nursing honor society chapter. This is a one time fee, unless a program does not maintain a “good standing” status with their state board of nursing. If that should occur the chapter will be suspended until such time as the program has returned to a “good standing” status with their State Board of Nursing. If the program wishes to re-establish its chapter a new application must be completed and accompanied by the application fee.

An annual report of the activities of the society, which will also include the number of students who were inducted, is required by the end of the fourth semester of the core curriculum. This is the responsibility of the faculty advisor(s). Failure to do so within six months after the report is due will place the society on provisional status. No further inductions will be allowed to take place until the report has been filed with NOADN.

Submit Application & Fee to:
N-OADN National Office
Alpha Delta Nu
7794 Grow Drive
Pensacola, FL  32514

FOR ADMINISTRATIVE USE ONLY:

Date Received:   Received by:

Action Taken:

Honor Society Committee:   Approve_______   Not Approve_____   Notes:

Delta Alpha Nu Name:

N-OADN Board Approval Date:

CC/HonorSocietyCommitte: 08/12
Membership Application

Name_________________________________________ Credentials __________________________________________

Current Position/Title ___________________________ Referred by __________________________________________

Home Address __________________________________ City ___________________ State _____________ Zip ________

Institution _____________________________________ Department/Unit/Box _______________________________

Address ________________________________________ City ___________________ State _____________ Zip ________

Preferred Mailing Address: ☐ Home ☐ Work ☐ Home Phone _____________ Work Phone _____________ E-mail _____________

Fax _____________ E-mail _____________

Membership Categories (check only one)
☐ Individual. Individuals who are interested in the goals and objectives of N-OADN.
☐ Associate. Individuals other than registered nurses who have an interest in associate degree nursing.
☐ Retired. Individual members who have retired.
☐ Agency. Colleges, other institutions of higher education, or healthcare agencies/organizations interested in the goals and objectives of N-OADN. Agency members receive two votes in membership matters and two discounted registrations to the annual convention. Please add second name on designated form at right.

This is a (check one): ☐ Renewal ☐ New Membership

Membership Dues

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| Members-at-Large* | $450 | $125 | $90 

* Member-at-Large for all membership categories where there is no state chapter.

Note: $39.00 of your membership dues goes toward an annual subscription to "Teaching and Learning in Nursing." N-OADN membership dues are not deductible as charitable contributions for federal income purposes, but may be deductible as ordinary and necessary business expenses.

Agency Membership—Second Name

Name_________________________________________ Credentials __________________________________________

Title _________________________________________ Institution ________________________________

Address ______________________________________ City ___________________ State _____________ Zip ________

Preferred Mailing Address: ☐ Home ☐ Work ☐ Home Phone _____________ Work Phone _____________ E-mail _____________

Fax _____________ E-mail _____________

Method of Payment
☐ Check (U.S. funds only) — Please make check payable to N-OADN. Check will be converted into an electronic transaction.

☐ Credit Card ☐ VISA ☐ MasterCard ☐ AMERICAN EXPRESS

Card # ____________________________
Signature __________________________
Print Name on Card __________________________
Billing Address ____________________________________________________________

Expiration Date ____________________________ CVV# _____________

Electronic Dues Payment. To arrange for automatic monthly withdrawals from your checking account download an EDP form from the website or call the N-OADN National Office.

Return to: N-OADN, 7794 Grow Drive, Pensacola, FL 32514
(850) 484–6948 ■ toll free (877) 966–6236 ■ fax (850) 484–8762
e-mail: noadn@dancyamc.com ■ www.noadn.org
N-OADN

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As the primary AD nursing advocate for over 25 years, N-OADN continues to disseminate information and provide an opportunity for collegial networking to those who are passionate about AD nursing. There is no better time to join your fellow AD nursing supporters to share in the important issues and opportunities in AD nursing education today.

AD Nursing Fast Facts

- AD nursing programs provide accountability, accessibility, affordability, quality, and diversity in nursing education.
- Registered nurses are educated in more than 900 national AD nursing programs.
- Over 50% of RNs currently practicing are prepared in AD nursing programs.

Mission

The National Organization for Associate Degree Nursing promotes Associate Degree Nursing through collaboration, advocacy, and education to ensure excellence in the future of health care and professional nursing practice.

Goals

- Act as the national organization in speaking for associate degree nursing education and practice.
- Advocate for health policies in associate degree nursing education and practice.
- Foster nursing education articulation at all levels.

Objectives

- Promote and maintain open channels of communication with individuals and nursing, education, and healthcare organizations.
- Promote public understanding of the role of the AD nurse.
- Facilitate legislative action supportive of the goals of this organization.
- Maintain currency with contemporary scope of practice for the AD nurse.
- Participate at the national and state levels in the formation of healthcare policy.
- Participate in the development of an articulation model(s) supporting all types of nursing education.

Member Benefits

- Subscription to Teaching and Learning in Nursing, N-OADN's official journal
- E-communication to members on matters impacting associate degree nursing
- National legislative interaction and updates
- Representation in public policy
- Interaction with other nursing organizations
- Networking through N-OADN listserv
- State-level activities through state chapters
- Participation in national nursing leadership
- Reduced member rates at the annual convention
- Professional continuing education opportunities
- Collegial interaction and networking
- Annual scholarship and award opportunities

Alpha Delta Nu Nursing Honor Society

N-OADN has established the Alpha Delta Nu Nursing Honor Society and has made provisions for the chartering of Institutional Honor Society Chapters. The Society recognizes the academic excellence of students in ADN programs, encourages the pursuit of advanced degrees in the profession of nursing as well as continuing education as a lifelong professional responsibility, and promotes the recruitment of qualified individuals into the profession of nursing. For more information on starting a Nursing Honor Society chapter in your institution, visit www.noadn.org

State Chapters

Chapters are an important way to collaborate at the local level. Chapters are where enthusiasm and interest in associate degree nursing come alive. N-OADN chapters serve as a vital link between people within the chapter, as well as between the chapter and the National Office.

Involvement in a local chapter is a very exciting way to collaborate and pool talents and expertise. It creates collegial relationships in which individuals can share ideas and concerns. For a complete list of N-OADN State Chapters, visit www.noadn.org

www.noadn.org