Greetings! We look forward to accomplishing great things as we forge ahead with new members and a new chapter. Our newest chapter, the Southern California Council on Black American Affairs (SCCBAA) held their first meeting at the North Orange County Community College District. My thanks to the officers: Mr. Ken Robinson - President, Dr. Tammy Robinson - V. P. of Organizational Vitality, Mr. Frank Dawson - V. P. of Public Relations, and Dr. Sharon Adams - Treasurer, who have all willingly stepped forward and provided leadership roles in establishing the chapter.

In addition to chartering our newest chapter, the SCCBA is hosting the WRCBAA Fall Mini-Conference on Friday, October 29, 2010 at Pierce College in Woodland Hills, California. The conference theme is “Achieving and Sustaining Educational Excellence During Challenging Times.”

Thank you to Dr. James Bennett for his outstanding leadership and contributions as President of the National Council on Black American Affairs during the past three years. Dr. Bennett served with dedication and commitment – always keeping the organization focused on our mission, “Improving educational opportunities and professional development for African American/Black students, faculty, staff and administrators”. It is with great pride that we count him as one of our own.

I would also like to congratulate the new NCBAA Officers: Dr. Carolyn H. Anderson - President, William H. Crawford, III - Vice President of Organizational Vitality, Anita Black - Vice President of Public Relations, Judith Berry & Genevieve Watson - Co-Vice Presidents of Programs, Dr. Sheila White-Daniels - Vice President of Membership, Alonia Sharps - Secretary, Mary Coleman - Treasurer, and Leonard Bruton - Parliamentarian.

We look forward to a productive year!

William H. Crawford III

Complete articles on pages 2,4
The American Association of Community Colleges (AACC) announced the selection of Dr. Walter G. Bumphus as its new president and CEO. Dr. Bumphus, now A.M. Aikin Regents Chair in Community College Leadership at the University of Texas at Austin, will succeed Dr. George R. Boggs in January 2011. He will lead the organization at a critical time in its history as community colleges are in the spotlight as a major provider of higher education. He is no stranger to AACC as he previously served on the AACC Board of Directors from 1993-97 and headed the AACC board in 1996-97. He is well qualified for the position. A long time member of the Presidents’ Round Table, Bumphus will be the first African American to lead the organization.

Dr. Bumphus currently serves as professor in the Community College Leadership Program (CCLP) and chair of the Department of Educational Administration at the University of Texas at Austin. The CCLP is the nation’s oldest and most prolific doctoral program for community colleges leaders. He also brings to the AACC leadership more than 38 years’ experience as a senior administrator, community college president, system chancellor and executive in private industry.

Dr. Bumphus holds a B.A. degree in Speech Communications and an M.A. degree in Guidance and Counseling from Murray State University, and a Ph.D. in Educational Administration from the CCLP, University Texas at Austin, the program where he currently serves.

Dr. Bumphus began his career in community colleges as a dean of students at East Arkansas Community College in 1974. In the thirty years between that first position and his current one, Dr. Bumphus has served as a vice president of student services, president of a college in a multi-college district, chancellor of a community college district, and as president of a state system.

Because of the variety of positions in which Dr. Bumphus has served in his career, he has made outstanding contributions to the community college field. In his more than thirty years of work in community colleges, he has published numerous articles and made presentations on a variety of topics and led initiatives resulting in positive changes in the institutions for which he has provided leadership. He is the recipient of numerous awards, including the AACC Leadership Award in 2009, ACCT’s CEO of the Year Award in 2005, and the Lifetime Achievement Award in 1998 from North Carolina State University.

He is a well known member of the higher education community and has demonstrated significant leadership. In his six year tenure as the president of the Louisiana Community and Technical College System, he provided the leadership for re-structuring the system and re-organizing the board so that the system was more cohesive. By working with the Department of Labor and others, he dealt effectively with the educational needs of the system that resulted from the devastation caused by Hurricane Katrina. In addition, he provided the leadership for multi-million dollar construction projects at community and technical colleges throughout the state of Louisiana, resulting in much needed improvements to a long neglected system. As president of Brookhaven College in Texas, Dr. Bumphus implemented a Total Quality Management program throughout the college and provided leadership for the construction of one of the first student services facilities in the “one stop shop” model. In his current position, he is making an impact in a different way than he has in previous roles. His focus is on educational policy and planning and preparing individuals to become senior educational administrators, not only in community colleges but also in other public institutions as well.
Western Region Council on Black American Affairs  
2010 Fall Mini-Conference  
hosted by the Southern California Council on Black American Affairs and Pierce College  

Friday October 29, 2010  
Great Hall, Pierce College - Los Angeles Community College District  
6201 Winnetka Avenue, Woodland Hills, CA 91371  

Achieving and Sustaining Educational Excellence During Challenging Times  

Conference at a Glance  
7:30 - 8:30 a.m. - Registration / Check-in and Continental Breakfast  
8:30 - 9:00 a.m. - Opening Ceremony  
9:00 - 9:20 a.m. - Welcome and Introductions  
9:30 - 10:45 p.m. - Concurrent Workshops  
10:45 - 11:00 a.m. - Morning Break  
11:00 a.m. - 12:15 p.m. - Concurrent Workshops  
12:30 - 1:30 p.m. - Luncheon with Keynote Speaker - William Allen Young  
1:40 - 3:00 p.m. - Michael C. Hyter, President, Global Novations, Inc.  
3:00 - 3:15 p.m. - Afternoon Break  
3:15 - 4:30 p.m. - Town Hall Presentation  
4:30 - 5:00 p.m. - Closing Remarks  
5:00 - 6:30 p.m. - Networking Opportunities  
sponsored by Caldwell Flores Winters, Inc.  

Conference Hotel  
Hilton Woodland Hills/Los Angeles  
6360 Canoga Avenue, Woodland Hills, CA 91367  
Tel: (818) 595-1000  Fax: (818) 595-1090  
www.woodlandhills.hilton.com  
Reservations: (866) 288-3310  

Conference Rate: $99-$119 per night plus taxes/fees  Be sure to ask for the WRCBAA group rate  

Transportation to and from the hotel to Pierce College via shuttle will be available; details upon check-in.  

Nearest Airports:  
Los Angeles International Airport - 27 miles  
Glendale-Burbank-Pasadena Airport - 18 miles  

For additional information visit: wrcbaa-ncbaa.org
Congratulations to Dr. Jerome Hunter
Recipient of 2010 NCBAA President’s Award

The NCBAA President’s Award was presented to Dr. Jerome Hunter at the NCBAA Awards Breakfast held April 18, 2010 at the Seattle Sheraton Hotel during the 90th Annual AACC Convention.

Dr. Hunter retired as Chancellor of the North Orange County Community College District (NOCCD) after a 37 year career of educating and leading with wit and wisdom. Before joining the NOCCD, he was President of San Diego City College, and before that he was President of San Diego Miramar College. He began his higher education career in Orange County’s Ranch Santiago Community College District, where he was an Administrative Dean and Political Science Instructor. Dr. Hunter’s exemplary leadership and commitment to higher education has been demonstrated throughout his career and his involvement with numerous organizations, including the Orange County Business Council Workforce Development Task Force, California Community Colleges Chief Executive Officers Board and Chancellors Executive Committee, NCBAA, and the Presidents’ Round Table.

He currently serves as a Distinguished Lecturer at California State University, Fullerton, supporting the doctoral program specialization in Community Colleges.

Meet Our National President
Dr. Carolyn H. Anderson

Dr. Carolyn Hull Anderson chaired her first meeting as President of the National Council on Black American Affairs at the Council’s Summer Board Meeting held in Baltimore, MD. Dr. Anderson is the Executive Vice President of Cincinnati State Technical and Community College in Cincinnati, Ohio. At Cincinnati State, Dr. Anderson serves as Internal President, responsible for the day-to-day administration of the institution. She directly oversees Human Resources, Enrollment Management and Student Development, Strategic Planning, Capital Planning, Information Technology Services, Facilities, Public Safety, and the Early Learning Center.

Before going to Cincinnati State, Dr. Anderson was the founding Dean of the Academic Services Division at Broome Community College in Binghamton, New York and also served as Director of the Academic Development Program at Baltimore City Community College in Baltimore, Maryland, and as that school’s Chair of the Department of English, Speech, Foreign Languages, Art, and Music. While serving as Director of Academic Development at Baltimore City, Dr. Anderson provided college-wide training for continuous quality improvement and led the efforts to promote collaborative relations between academic and administrative units at the college to advance student success.

Dr. Anderson completed a bachelor’s degree in English, with honors, from Morgan State University; earned a Master of Liberal Arts and Master of Science in Reading degrees from The Johns Hopkins University; and completed a Doctor of Education in Community College Leadership from North Carolina State University as a Kellogg Fellow.

Learn more about the NCBAA
For a membership application and more information about the NCBAA, visit the NCBAA web site at: www.ncbaa-international.org.
Message from Kevin Christian

Minority Male Student Success Database
Share what you’ve LEARNED about student success!

AACC’s web-based Minority Male Student Success Database highlights community college programs, initiatives, and strategic plans focusing on minority male mentoring, recruitment, persistence, and completion.

It’s easy to upload a descriptive profile of your college’s program. Join other colleges that have showcased their commitment to minority male success and help make this database a useful tool for all.

Check it out!

www.aacc.nche.edu/MinorityMaleDatabase

Contact Kevin Christian, Senior Program Associate for Diversity, Inclusion and Equity at AACC at 202.728.0200, ext. 262 or kchristian@aacc.nche.edu.
Becky Burrell, Cincinnati State Technical and Community College

The National Council on Black American Affairs Leadership Development Institute (NCBAA LDI) was the brainchild of Dr. Carolyn Williams, President of Bronx Community College. Her persistence and passion toward the development of a qualified pool of individuals for administrative positions in community colleges led to the creation of the Institute in 2002. Dr. Marian Shivers, the inaugural and presiding Dean, was charged with the work of creating a stimulating environment that molds promising mid-level professionals through the tutelage of some of the most dynamic leaders in the community college sector. It has been nearly a decade since the inception of the Institute, which has matriculated two-hundred scholars upon graduating its most recent class in 2009.

Many graduates have been the benefactors of promotions, new employment opportunities and a solidification of their goals and aspirations toward leadership careers in higher education. Several directly attribute their motivation toward advancing their careers to the Institute. While some scholars are on the verge of completing advance degrees, others are on the cusp of starting doctoral programs. Most importantly, they are defining and carving opportunities to support and sustain the mission of NCBAA.

The scholars from the LDI class of 2008 were so inspired by their experience, that the Dr. Marian Shivers Leadership Development Institute Mentor Award was created to honor Dr. Shivers’ ongoing commitment toward mentorship. I presented the first award to Dr. Shivers at the NCBAA board meeting in Oakland, California with Dr. Stacy Thompson of Merritt College in California. Dr. Shivers was surprised and humbled to receive such acknowledgement and appreciation for her work and dedication to the scholars and the Institute. The criteria for bestowing the next LDI award will be developed by the 2008 scholars at the AACC conference in Seattle, Washington and presented at the 2010 Institute in Texas.

The 2008 scholars have also created the LDI Alumni Association to address board concerns and succession strategies as many African-American board members and collegiate leaders are approaching retirement. The gap between the number of African-American professionals within community colleges and the number of students of color entering the academic system persists. The faculty and administrators in the academic system will be minimally reflective of the target student population being served unless there is a system put in place to fill the gap. The Alumni Association will offer additional development opportunities for the 200 plus graduates, preparing them for the next level of leadership. The national board fully embraced the concept and extended an invitation to provide ongoing support. Dr. Thompson was recently selected to serve on the Western Region Board and I was selected to serve on both the North Central and National Boards.

For more information on the Leadership Development Institute visit: www.ncbaaleadership.org
NCBAA at AACC, April 2010, Seattle, Washington

NCBAA Board Members
Bill Crawford and Wilfredo Nieves

Stacy Thompson, Jim Bennett, Becky Burrell and Carolyn Anderson

WRCBAA Summer Board Meeting, College of Southern Nevada, June 2010

WRCBAA Board Members

Summer Board Meeting Hosts
Eric Garner, Lluvia Coulter and Ann Johnson

WRCBAA Conference, Fullerton College, November 2009

Conference Participants Jerome Hunter, Odell Johnson, Linda Handy, Bobby Adams and Wise Allen
Dr. Ken Atwater Named President of Hillsborough Community College, FL

Dr. Ken Atwater has been named President of Hillsborough Community College in Tampa, Florida. As the chief academic and executive officer of HCC, Dr. Atwater oversees an institution with five campuses: Brandon, Dale Mabry, Plant City, SouthShore, and Ybor City.

Prior to coming to HCC, Dr. Atwater served as the President of South Mountain Community College in Arizona. He has held a number of administrative positions at various community colleges including Kellogg Community College in Battle Creek, Michigan, Howard Community College in Columbia, Maryland, and Catonsville Community College in Catonsville, Maryland.

Dr. Atwater earned his Ph.D. in Higher Education from Southern Illinois University in Carbondale, Illinois. He earned a MS, BS and BA, all from Murray State University in Murray, Kentucky.

Dr. DeRionne P. Pollard Named President of Montgomery College, MD

Dr. DeRionne P. Pollard has been named president of Montgomery College in Montgomery County, Maryland. She served as the president of Las Positas College in Livermore, CA. Dr. Pollard’s community college career began as a professor of English at the College of Lake County, Illinois, where she developed the institution’s award-winning New Faculty Institute and its Center for Teaching and Learning. She was also the college’s Vice President of Educational Affairs. Dr. Pollard received her Ph.D. in Educational Leadership from Loyola University Chicago, and both her M.A. and B.A. from Iowa State University.

For more news from the Presidents’ Round Table visit:
www.ccc.edu/roundtable
Dr. Helen Benjamin, Convener
MEET OUR NEW BOARD MEMBERS

Frank Dawson
Santa Monica College, Santa Monica, CA

Frank R. Dawson is Chair of the Communication Department at Santa Monica College in Santa Monica, CA, where he also teaches courses in electronic media history, television production, media literacy, and public speaking. A former television production and development executive at CBS and Universal, Frank has been honored by his prominent inclusion in Robert Kubey’s book, “Celebrating Television: Conversations With People Who Shaped The First 50 Years.”

Frank earned his undergraduate degree from Cornell University, and a Master of Science degree in Television and Radio from the Newhouse School at Syracuse University, where he has been inducted into the school’s professional gallery of distinguished alumni.

Jocelyn Mouton
Solano Community College, Fairfield, CA

Jocelyn Mouton serves as Coordinator/Counselor at Solano Community College in Fairfield, California. She provides leadership, Coordination and, Counseling for two student service programs. She is the Coordinator for UPS (Umoja Program Scholars) which provides academic support, mentoring and counseling to African-American students and is also the Coordinator/Counselor for the CalWORKs program serving parents transitioning to self sufficiency through education and training. She earned her MSW, from UC Berkeley, BA from San Francisco State University, and an AA at Skyline College.

She is also an adjunct professor in the Human Services program at Solano Community College.

Dr. Stacy Thompson
Merritt College, Oakland, CA

Dr. Stacy Thompson is currently the Dean of Humanities and Social Sciences and former Chair of the Human Development Department at Merritt College in Oakland, CA. She has served as a faculty member at Merritt and other community colleges in the Bay Area. As a child development instructor she has worked with young children, parents and teachers focusing on child development, anti-bias, diversity and mixed race identity formation. Dr. Thompson earned her M.A. in Early Childhood Education, a Doctorate in Educational Leadership from Mills College in Oakland, CA.

Dr. Tammy Robinson
Los Angeles City College
Los Angeles, CA

Dr. Tammy Robinson has been the President of the Black Faculty and Staff Association since 2007. She is also the Chair of the English/ESL Department at Los Angeles City College. Dr. Robinson believes that promoting educational advancement and access are key elements that are essential to success of students- especially African American students. She holds an A.A. from Cerritos College, B.A. from UCLA, M.A. from CSUDH, and earned her doctorate in education from USC.

Learn more about the WRCBAA
For a membership application and more information about the WRCBAA, visit the Western Region web site at www.wrcbaa-ncbaa.org.

Join the Western Region’s Board of Directors

To be considered for a Board position you must:

• Be a member of WRCBAA in good standing for a minimum of one year.
• Have access to a travel budget in order to attend three official Board meetings per year
• Submit a letter of intent for Board membership to the WRCBAA president.
Dr. Wise Allen Appointed Interim Chancellor Peralta Community College

Dr. Wise Allen was appointed Interim Chancellor of the Peralta District on July 1, 2010. Board President Abel Guillén said “Dr. Allen bring a wealth of knowledge and experience – and integrity - to the Peralta Colleges, and is uniquely qualified to lead the District through this transitional period.” “His excellence in educational practice and his longtime work at various levels of the District and colleges, cannot be matched.”

He previously served as Peralta’s Vice Chancellor of Educational Services. Additionally, Allen was formerly, Vice President of Instruction at College of Alameda, Interim President of Berkeley City College and is a former President of Merritt College. He began at the latter institution as a sociology professor 35 years ago.

Dr. Jannett Jackson Named Interim President, College of Alameda

Dr. Jannett Jackson was appointed Interim President of the College of Alameda. She has been the college’s vice president of instruction since 2004. Jackson has a Ph.D. in educational administration with an emphasis in information technology from the Community College Leadership Program of the University at Texas, Austin. Her B.A. and M.A. are from California State University, Fresno. She served six years as associate dean of instruction at Fresno City College. She also served nearly three decades in the military, including eight months as a company commander in Saudi Arabia during the first Gulf War and a stint as a colonel in Iraq commanding the 40th Infantry Division Mechanized, Corps Support Group. When she retired, she was the California Air National Guard’s highest-ranking African American woman and its only African American brigade commander.

Dr. Elnora Webb Named President of Laney College

Dr. Elñora Tena Webb became President of Laney College on July 1, 2010. Prior to her appointment as President, Dr. Webb served as Interim President, Vice President of Instruction, and Dean of Humanities, Language Arts & Social Sciences. Dr. Webb was a member of the Community College Leadership program at U.C. Berkeley and completed her Ph.D. in Education. She also completed all coursework in the Organizational Behavior and Industrial Relations Ph.D. program of the Haas School of Business. She received a Master degree in Educational Administration from the San Francisco State University and a Bachelor of Arts degree in Psychology & Education from U.C. Riverside.

Other Administrative Appointments

Trudy Largent, Interim Vice Chancellor of Human Resources, has served as Director of Human Resources, Solano Community College. Largent also formerly served as Vice Chancellor of Human Resources at San Bernardino Community College District and Peralta Community College District.

David Betts, Acting Director of Human Resources, was serving as Deputy Director of Human Resources at Peralta. Betts formerly served as a Human Resources Analyst and HR Supervisor at Peralta, and as an Administrative Analyst in Human Resources at UC, Office of the President. He has been with the District since 2004.

Gary Perkins, Interim Dean of Instruction, College of Alameda, was previously a Computer Information Systems Instructor at College of Alameda. In addition, Perkins also formerly served as Interim Chief Information Officer for Peralta Community College District. He has been a regular faculty member since 1999.
Elaine Moore, El Camino College Counselor Wins John W. Rice Diversity Award

ECC counselor Elaine Moore was recently named a recipient of the annual John W. Rice Diversity Award by the California Community Colleges Board of Governors. Joining California Community Colleges Chancellor Jack Scott and members of the Board of Governors, former U.S. Secretary of State Condoleezza Rice gathered with education leaders, industry chiefs and students in Sacramento on July 12, 2010 to celebrate the 10th anniversary of the award, which promotes diversity at the community colleges and is named for Rice’s late father, a former member of the Board of Governors.

Moore is one of the founders of El Camino College's Project Success, a program designed to increase the retention, persistence, academic performance, and graduation success rates of inner city students transitioning to college. As faculty coordinator and counselor, Moore has provided exemplary leadership to Project Success for 23 years and her work has resulted in the development of a state model for other educational institutions’ multicultural support programs.

Carlos McLean, Project Director of MAP (Maximum Achievement Project) at Merritt College, is the new President of the Peralta Association of African American Affairs (PAAAA). After five progressive years under the leadership of Anita Black, McLean, a former president of PAAAA, eagerly accepted the opportunity and states that he will work closely with Anita to keep the organization moving forward. For the past two years, Carlos has been the Director of MAP, funded by a US Department of Education grant. Prior to this position, he has held various positions, including Vice President of Student Services, Dean of Instruction and EOPS Director, all at Laney College. He has also been a faculty member at the College of Alameda, Laney College and Merritt College. His goal for this current academic year is to increase the participation of faculty, staff and administrators in the organization. It is imperative to set this as a goal in order to be a strong force as decisions are made that affect what happens with the future of the district. In addition, he would like to increase student engagement with PAAAA. The Association has always been a strong and visible affiliate within WRCBAA, and he envisions that this relation will continue to flourish. “I am excited about this year and the future that is within our reach.”
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