Lakin Institute Leadership

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Presidents’ Round Table—
A National Network
The Presidents’ Round Table is an affiliate organization of
the National Council on Black American Affairs. Founded in
1983, the Presidents’ Round Table is a unique organization
of community college chief executive officers. Priorities of
the organization include the successful matriculation of
African American students and employment opportunities
for African Americans in community colleges across the
nation with special emphasis on grooming future presidents.
One of the Presidents’ Round Table signature programs is
the Thomas Lakin Institute for Mentored Leadership. Many
of the graduates of the Lakin Institute have gone on to
come college presidents or have advanced to higher
level positions in the ranks of community colleges. For more
information, go to www.theprt.org.

2010 Lakin Institute Participants

The Thomas Lakin
Institute
for
Mentored Leadership

October 21-27, 2012
Phoenix, Arizona
www.theprt.org
The Thomnas Lakin Institute for Mentored Leadership is a national professional development activity sponsored by the Presidents’ Round Table of African-American CEOs of Community Colleges. The Institute provides a personal and professional development experience for selected individuals who have demonstrated a potential for expanded leadership roles in their current or future responsibilities within community colleges. Participants develop and strengthen leadership competencies through participation in the Institute. Upon completion of the Institute, each mentee is given the option of being assigned to a mentor to explore more in-depth analyses of individual leadership skills.

Participants should be at key transitional points in their careers. Experienced and renowned CEOs serve as the Institute’s faculty. The Institute’s focus is to transform good administrators into extraordinary leaders.

Who is Right for the Institute?
Created for community college administrators with approximately five years of senior-level work experience, the Institute serves individuals with excellent prospects to serve in chief executive leadership positions across the United States and internationally. Participants represent diverse senior-level administrative functions at community colleges. Applicants should report to a vice president, provost, president or chancellor. Those who attend have the goal of assuming the position of CEO.

Investment in the Future
By helping participants develop a broader vision for their careers and professional success, the Institute will prepare participants for leadership positions across the United States. Such relationships tend to be long-lasting throughout the mentee’s professional career.

Qualifications for Consideration
Participation in the Institute is limited. Applicants must meet the following criteria and send completed materials by July 30:

• Application and agreement form available at www.thprt.org
• Resume (not to exceed five pages)
• Two letters of recommendation (one must be from college president)
• Advanced academic degree (M.A./M.S./NBA/Ph.D./Ed.D.)
• Achievement of senior-level administrative position
• Breadth of management experience (track record in motivating/leading others)
• Experience in assuming leadership initiatives
• Proven leadership experience
• Advocacy experience
• Strong oral and written communication skills
• Involvement with community
• Strength of reference letters

The Lakin Institute
The Lakin Institute is heavily participation-oriented with an emphasis on skill building and collaborative learning. Each Mentee is expected to participate in a week-long intensive program of study, which has a strong leadership component encouraging participants to immediately apply knowledge, principles and skills acquired or enhanced through the program. The Institute is held annually and hosted by a community college that is a member institution of the American Association of Community Colleges.

The Mentor’s Role
The role of the Mentor is to serve as a guide, role model, colleague and expert to the Mentee. The role will vary depending upon the Mentee’s needs. The Mentor exposes the Mentee to new and complex administrative tasks and processes, teaches the Mentee how to learn new administrative skills on one’s own campus, and introduces the Mentee to higher-level management systems and practices. Additionally, the Mentors frequently give advice to Mentees in the preparation of application materials and interviews for community college senior administrative positions.

Mentees and Mentors develop an excellent, caring network of highly competent professional colleagues across the U.S. Such relationships tend to be long-lasting throughout the mentee’s professional career.

Institute Curriculum
The Institute offers an integrated set of interactive workshops (week-long) and individual (mentoring) components. Topics include but are not limited to:

• Accreditation
• Building a Culture of Commitment
• Building Partnerships (Internal and External)
• Finances
• Institutional Leadership/Effectiveness
• Leadership and Diversity
• Leading in Stressful Times
• Presidential Search and Interview Process
• Board Relations
• Fundraising

The Lakin Institute materials, application and agreement form with your supervisor and your college president. Return the completed application, agreement form and other required materials no later than July 30 to:

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1750 Clairton Road
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cnewkirk@ccac.edu
412-469-6301

For further information, please contact Dr. Charlene Newkirk at cnewkirk@ccac.edu or 412-469-6301 or Dr. Charlene M. Dukes at cdukes@pgcc.edu or 301-322-0400.